Catalogue no. 81-595-M — No. 073
ISSN: 1711-831X
ISBN: 978-1-100-11873-4

Culture, Tourism and the Centre for Education Statistics

Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2006/2007: Final Report

by Education Finances, Postsecondary Faculty and Tuition Statistics Section

Culture, Tourism and the Centre for Education Statistics Division
Main Building, Room 2001, Ottawa, K1A 0T6

Telephone: 1-800-307-3382 Fax: 1-613-951-9040

Statistics Canada Statistique Canada

Canada

How to obtain more information

For information about this product or the wide range of services and data available from Statistics Canada, visit our website at www.statcan.gc.ca, e-mail us at infostats@statcan.gc.ca, or telephone us, Monday to Friday from 8:30 a.m. to 4:30 p.m., at the following numbers:

Statistics Canada's National Contact Centre

Toll-free telephone (Canada and United States):

Inquiries line	1-800-263-1136
National telecommunications device for the hearing impaired	1-800-363-7629
Fax line	1-877-287-4369

Local or international calls:

Inquiries line	1-613-951-8116
Fax line	1-613-951-0581

Depository Services Program

Inquiries line	1-800-635-7943
Fax line	1-800-565-7757

To access this product

This product, Catalogue no. 81-595-M, is available for free in electronic format. To obtain a single issue, visit our website at www.statcan.gc.ca and select "Publications" > "Free Internet publications."

Standards of service to the public

Statistics Canada is committed to serving its clients in a prompt, reliable and courteous manner. To this end, Statistics Canada has developed standards of service that its employees observe. To obtain a copy of these service standards, please contact Statistics Canada toll-free at 1-800-263-1136. The service standards are also published on www.statcan.gc.ca under "About us" > "Providing services to Canadians."

Culture, Tourism and the Centre for Education Statistics
Research papers

Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2006/2007: Final Report

Education Finances, Postsecondary Faculty and Tuition Statistics Section
Statistics Canada

Published by authority of the Minister responsible for Statistics Canada

© Minister of Industry, 2009

All rights reserved. The content of this electronic publication may be reproduced, in whole or in part, and by any means, without further permission from Statistics Canada, subject to the following conditions: that it be done solely for the purposes of private study, research, criticism, review or newspaper summary, and/or for non-commercial purposes; and that Statistics Canada be fully acknowledged as follows: Source (or "Adapted from", if appropriate): Statistics Canada, year of publication, name of product, catalogue number, volume and issue numbers, reference period and page(s). Otherwise, no part of this publication may be reproduced, stored in a retrieval system or transmitted in any form, by any means—electronic, mechanical or photocopy—or for any purposes without prior written permission of Licensing Services, Client Services Division, Statistics Canada, Ottawa, Ontario, Canada K1A 0T6.

March 2009

Catalogue no. 81-595-M No. 073

Frequency: Occasional

ISSN 1711-831X

ISBN 978-1-100-11873-4

Ottawa

Cette publication est disponible en français (N° 81-595-M n° 073 au catalogue)

Statistics Canada

Acknowledgements

The Centre for Education Statistics wishes to thank participating universities and colleges for their commitment to this survey; we are most grateful for their co-operation and good will.

Note of appreciation

Canada owes the success of its statistical system to a long-standing partnership between Statistics Canada, the citizens of Canada, its businesses, governments and other institutions. Accurate and timely statistical information could not be produced without their continued cooperation and goodwill.

Table of contents

Acknowledgements		4
Background		7
Table 1	Salaries of full-time teaching staff at Canadian universities and colleges	11
	Memorial University of Newfoundland	11
	University of Prince Edward Island	12
	Acadia University	12
	Dalhousie University	13
	Mount St. Vincent University	14
	St. Francis Xavier University	14
	St. Mary's University	15
	University College of Cape Breton	15
	Mount Allison University	16
	University of New Brunswick	16
	Université de Moncton (Campus de Moncton)	17
	St. Thomas University	17
	McGill University	18
	Bishop's University	19
	Concordia University	19
	Université de Montréal	20
	École Polytechnique	21
	École des hautes études commerciales	21
	Université du Québec à Chicoutimi	22
	Université du Québec à Montréal	22
	Université du Québec en Abitibi-Témiscamingue	23
	Université du Québec à Trois-Rivières	23
	Université du Québec en Outaouais	24
	Institut national de la recherche scientifique	24
	Université du Québec à Rimouski	25
	École de technologie supérieure	25
	Université Laval	26
	Université de Sherbrooke	27
	Brock University	28
	Carleton University	28
	University of Guelph	29

Table of contents

	Lakehead University	29
	Laurentian University of Sudbury	30
	Trent University	30
	McMaster University	31
	University of Ottawa	32
	Queen's University	33
	University of Toronto	34
	University of Waterloo	35
	University of Windsor	35
	University of Western Ontario	36
	York University	37
	Wilfrid Laurier University	37
	Royal Military College of Canada	38
	Ryerson University	38
	Nipissing University	39
	Brandon University	39
	University of Manitoba	40
	University of Winnipeg	41
	University of Saskatchewan	42
	University of Regina	43
	University of Lethbridge	43
	University of Alberta	44
	University of Calgary	45
	Athabasca University	46
	Simon Fraser University	46
	University of British Columbia	47
	University of Victoria	48
	University of Northern British Columbia	48
	Trinity Western University	49
Table 2	Salary scales for teachers at Canadian universities and colleges	50
Cumulative index		59

Background

The data in this report are drawn from the *University and College Academic Staff Survey (UCASS)*. Conducted since 1946, UCASS presents a national picture of the socio-economic characteristics of full-time university teachers in degree-granting institutions. The survey is conducted annually, with a reference date of October 1. Therefore, the data collected through this survey present a snapshot of full-time teaching staff as of that date.

This report presents information on the salaries of full-time teaching staff at those institutions that have more than 100 staff, along with information on their salary scales for the 2006-2007 academic year.

It should be noted that many factors can influence salaries, including qualifications and number of years teaching. As well, some universities impose a maximum to the salary range for each rank while others have an open-ended scale.

A note on confidentiality

The University and College Academic Staff Survey is conducted under the *Statistics Act*. To release data at the institutional level, institutions must authorize Statistics Canada to release their information. Furthermore, to ensure the confidentiality of individuals, Statistics Canada will not release data at the institutional level for any institution with fewer than 100 full-time teaching staff. For institutions with more than 100 staff, the data is available at the institutional level however, information is processed in such a way that results are not shown where there are too few individuals.

Due to the Statistics Act which, in part, prohibits the identification of individuals, a number of measures have been taken to ensure that no one individual or their salary can be identified or extrapolated. Information is processed in such a way that salary information is not shown when a given rank has less than three (3) people and when the mean in a given rank contains less than six (6) people. As well, medians and percentiles are not calculated when there are less than 10 people.

Salaries of full-time teaching staff at Canadian universities and colleges

The following tables present, for each of the universities listed below, the number of full-time teaching staff, along with their average and median salaries.

In addition, as a measure of distribution, the salary at the 10th and 90th percentile is given. In other words, the teaching staff is ranked by salary from lowest to highest and divided into ten even groups; the values presented in the table are the cutoff points for the lowest and highest 10% of the distribution.

Target population

The target population of this survey is full-time teaching staff in degree-granting institutions who are under contract for twelve months or more. This includes all teachers within faculties, academic staff in teaching hospitals, visiting academic staff in faculties and research staff who have an academic rank and salary similar to teaching staff. Administrative and support staff and librarians are excluded, as are staff solely engaged in research. Teaching and research assistants are also excluded.

The salary represents the reported annual rate of pay plus administrative stipends, if any, for all reported faculty members, including those on sabbatical leave.

Notes on terms used in the tables

In the following tables, the title *Canadian Universities and* Colleges refers to degree-granting institutions. The column labelled *Numbers* refers to the number of teachers included in the salary calculations, that is, the average, the median and the 10th and 90th percentiles.

The column labelled *Excluded* shows the number of teachers at the institution who are excluded from the salary calculations. This group consists of:

- deans
- directors equivalent to deans i.e. directors who have significant administrative responsibilities
- staff not paid according to regular salary scales
- staff on leave of absence
- visiting professors

Note that while deans and directors equivalent to deans are not counted in the salary calculations for specific ranks, they are included in the category *All ranks combined*, and in the breakdown of this comprehensive category by gender.

The sum of the two columns *Numbers* and *Excluded* yields the total number of full-time teachers by rank at the institution.

Full professors and *associate professors* are subdivided into those *with* and *without senior administrative duties*. Assistant deans, associate deans, vice-deans, directors not equivalent to deans, department heads, coordinators and chairpersons are classified as *with senior administrative duties*. Persons in these posts are included in the salary calculations.

The category *rank below assistants* refers to the next rank directly below that of an Assistant professor. Institutions use a variety of terms to label this position however, in many institutions lecturers are included here. The category *rank below preceding* covers the remaining full-time teachers (in many cases instructors) with the exception of *Other teaching staff* which refers to ungraded staff.

Salary scales for university teachers

The final table in this report presents 2006-2007 salary scales for full-time university teachers. Note that the institutions included in this table are not a subset of the institutions covered in the salary tables.

Most universities for which information is included here reported their salary scales as final.

Universities included in the following tables:

Memorial University of Newfoundland

University of Prince Edward Island

Acadia University
Atlantic School of Theology
Université Sainte-Anne
Dalhousie University
Mount Saint Vincent University
Nova Scotia College of Art and Design
St. Francis Xavier University
Saint Mary's University
University of King's College
Cape Breton University
Nova Scotia Agricultural College

Mount Allison University
University of New Brunswick
Université de Moncton
Saint Thomas University

Bishop's University
McGill University
Université de Montréal
École polytechnique
École des hautes études commerciales
Université du Québec à Chicoutimi
Université du Québec à Montréal
Université du Québec en Abitibi-Témiscamingue
Université du Québec à Trois-Rivières
Université du Québec en Outaouais
École nationale d'administration publique
Institut national de la recherche scientifique
Université du Québec à Rimouski
École de technologie supérieure
Télé-université
Université Laval
Université de Sherbrooke

Concordia University
Brock University
Concordia Lutheran Theological Seminary
Carleton University
University of Guelph
Lakehead University
Laurentian University of Sudbury
Collège universitaire de Hearst
Huntington University
University of Sudbury
Thorneloe University
McMaster University
University of Ottawa
Saint Paul University
Queen's University
University of Toronto
University of St. Micheal's College
University of Trinity College
Victoria University
Knox College
Trent University
University of Waterloo
St. Jerome's University
Conrad Grebel University College
King's University College
University of Western Ontario
University of Windsor
York University
College dominicain de philosophie et de théologie
Wilfrid Laurier University
Royal Military College of Canada
Ryerson University
Redeemer University College
Nipissing University
University of Ontario Institute of Technology
Ontario College of Art and Design

Brandon University
University of Manitoba
University of Winnipeg
Collège universitaire de Saint-Boniface
Canadian Mennonite University

University of Saskatchewan
College of Emmanuel and Saint Chad
Lutheran Theological Seminary
St. Thomas More College
University of Regina
Luther College

University of Alberta
University of Calgary
Canadian University College
University of Lethbridge
Athabasca University
The King's University College
Concordia University College of Alberta
Canadian Nazarene University College
Alliance University College

University of British Columbia
Simon Fraser University
University of Victoria
Trinity Western University
University of Northern British Columbia
Royal Roads University

Table 1

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Memorial University of Newfoundland

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**285**	**13**	**103,696**	**102,300**	**88,053**	**119,713**
With senior administrative duties	36	6	108,464	107,134	90,487	126,847
Without senior administrative duties	249	7	103,007	102,300	88,053	118,130
Associate professors	**316**	**6**	**85,143**	**83,304**	**72,223**	**97,551**
With senior administrative duties	29	1	93,354	91,053	75,615	108,858
Without senior administrative duties	287	5	84,313	83,304	72,223	97,551
Assistant professors	**241**	**3**	**66,742**	**65,891**	**56,551**	**76,814**
Rank below assistant	**10**	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	**2**	...	x	x	x	x
All ranks combined (including deans)	**861**	**15**	**86,230**	**86,470**	**62,725**	**111,798**
Male	575	7	89,633	89,636	64,308	113,381
Female	286	8	79,388	76,181	61,142	101,350
Visiting staff	...	...	...	...	...	...

Memorial University of Newfoundland

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**240**	**11**	**103,662**	**102,300**	**88,887**	**118,130**
With senior administrative duties	27	5	109,293	108,966	88,412	128,096
Without senior administrative duties	213	6	102,948	102,300	88,528	116,547
Associate professors	**244**	**6**	**86,606**	**84,887**	**72,223**	**97,551**
With senior administrative duties	21	1	95,520	96,302	75,572	113,325
Without senior administrative duties	223	5	85,767	84,887	72,223	97,551
Assistant professors	**184**	**1**	**66,912**	**65,891**	**56,393**	**78,555**
Rank below assistant	**10**	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	**1**	...	x	x	x	x
All ranks combined (including deans)	**685**	**12**	**87,255**	**88,053**	**62,725**	**111,798**
Male	465	6	90,518	91,219	64,308	113,381
Female	220	6	80,358	78,555	59,559	102,300
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Prince Edward Island

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**38**	**...**	**108,558**	**108,375**	**88,621**	**130,420**
With senior administrative duties	...	...	...	...	...	...
Without senior administrative duties	38	...	108,558	108,375	88,621	130,420
Associate professors	**90**	**4**	**92,352**	**90,186**	**71,794**	**116,762**
With senior administrative duties	15	2	109,793	103,557	88,294	132,552
Without senior administrative duties	75	2	88,864	83,969	71,794	111,765
Assistant professors	**45**	**2**	**74,018**	**68,939**	**59,303**	**97,080**
Rank below assistant	**23**	**5**	**82,085**	**81,430**	**70,668**	**99,544**
Rank below preceding	**1**	**...**	**x**	**x**	**x**	**x**
Other teaching staff	**6**	**...**	**x**	**x**	**x**	**x**
All ranks combined (including deans)	**210**	**4**	**90,002**	**86,694**	**66,530**	**115,858**
Male	134	2	92,782	93,763	66,708	117,248
Female	76	2	85,103	76,980	63,157	110,885
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

Acadia University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**57**	**5**	**107,971**	**112,739**	**85,957**	**120,765**
With senior administrative duties	14	4	114,882	116,029	100,185	121,559
Without senior administrative duties	43	1	105,721	108,854	84,307	117,848
Associate professors	**68**	**...**	**81,580**	**80,083**	**70,001**	**92,249**
With senior administrative duties	8	...	87,370	x	x	x
Without senior administrative duties	60	...	80,808	x	x	x
Assistant professors	**72**	**...**	**68,020**	**x**	**x**	**x**
Rank below assistant	**8**	**1**	**56,729**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**209**	**2**	**84,165**	**78,068**	**63,442**	**116,660**
Male	150	...	86,457	78,068	63,442	116,776
Female	59	2	78,338	73,802	57,973	95,955
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Dalhousie University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**374**	**13**	**116,744**	**115,975**	**91,670**	**141,527**
With senior administrative duties	68	9	126,513	126,155	96,322	150,807
Without senior administrative duties	306	4	114,573	113,936	91,217	139,634
Associate professors	**284**	**6**	**93,753**	**90,929**	**77,773**	**112,555**
With senior administrative duties	36	3	107,035	106,642	84,369	129,511
Without senior administrative duties	248	3	91,825	89,098	76,543	106,373
Assistant professors	**300**	**5**	**76,109**	**75,104**	**61,500**	**90,016**
Rank below assistant	**22**	**...**	**66,709**	**69,674**	**50,606**	**76,117**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**991**	**13**	**97,200**	**92,915**	**68,043**	**131,969**
Male	630	8	102,927	102,275	70,000	136,041
Female	361	5	87,207	82,156	65,324	113,414
Visiting staff	...	...	...	...	...	...

Dalhousie University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**239**	**11**	**118,497**	**118,527**	**97,258**	**139,003**
With senior administrative duties	47	8	120,707	122,064	96,238	141,307
Without senior administrative duties	192	3	117,956	117,234	97,740	138,300
Associate professors	**188**	**5**	**93,348**	**90,905**	**78,551**	**109,965**
With senior administrative duties	29	3	104,360	103,602	83,986	118,239
Without senior administrative duties	159	2	91,340	89,118	78,059	105,019
Assistant professors	**219**	**5**	**74,306**	**74,938**	**61,782**	**82,891**
Rank below assistant	**20**	**...**	**x**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**676**	**11**	**96,207**	**91,203**	**68,011**	**128,174**
Male	414	6	103,225	105,019	70,862	133,960
Female	262	5	85,119	80,607	66,882	108,781
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Mount St. Vincent University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**33**	**4**	**108,079**	**112,239**	**92,087**	**115,234**
With senior administrative duties	4	4	x	x	x	x
Without senior administrative duties	29	...	x	x	x	x
Associate professors	**60**	**5**	**88,714**	**93,040**	**73,110**	**94,540**
With senior administrative duties	16	2	90,680	94,015	80,923	94,840
Without senior administrative duties	44	3	87,999	93,040	73,110	93,040
Assistant professors	**42**	**2**	**x**	**x**	**x**	**x**
Rank below assistant	**1**	...	**x**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**142**	**5**	**87,163**	**93,040**	**64,096**	**112,239**
Male	59	...	89,744	93,040	62,324	112,239
Female	83	5	85,329	89,962	64,538	107,142
Visiting staff	...	...	...	...	...	...

St. Francis Xavier University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**81**	**4**	**102,856**	**103,194**	**89,811**	**111,800**
With senior administrative duties	11	3	98,828	97,459	91,545	111,875
Without senior administrative duties	70	1	103,489	104,598	89,811	111,800
Associate professors	**61**	**6**	**80,533**	**81,092**	**68,830**	**91,628**
With senior administrative duties	16	...	82,800	84,028	67,471	91,220
Without senior administrative duties	65	6	79,975	80,252	68,780	91,246
Assistant professors	**91**	**5**	**x**	**x**	**x**	**x**
Rank below assistant	**2**	...	**x**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	**28**	**1**	**62,717**	**63,105**	**58,016**	**64,577**
All ranks combined (including deans)	**286**	**13**	**80,412**	**76,428**	**58,970**	**109,312**
Male	159	3	86,106	86,488	60,883	111,800
Female	127	10	73,282	71,442	58,148	92,011
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

St. Mary's University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**75**	**3**	**115,856**	**117,841**	**95,831**	**131,936**
With senior administrative duties	10	3	117,155	119,633	93,184	123,302
Without senior administrative duties	65	..	115,656	117,841	95,831	131,936
Associate professors	**84**	**3**	**89,506**	**91,540**	**73,057**	**109,356**
With senior administrative duties	15	1	92,911	92,586	76,557	109,632
Without senior administrative duties	69	2	88,766	90,168	73,057	108,664
Assistant professors	**65**	**2**	**x**	**x**	**x**	**x**
Rank below assistant	**4**	**...**	**x**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**232**	**4**	**93,193**	**93,137**	**65,356**	**119,362**
Male	150	2	98,598	95,831	70,059	121,341
Female	82	2	83,306	80,199	62,828	116,368
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

University College of Cape Breton

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**20**	**1**	**93,315**	**94,490**	**84,240**	**100,240**
With senior administrative duties	3	1	x	x	x	x
Without senior administrative duties	17	..	x	x	x	x
Associate professors	**32**	**2**	**77,322**	**79,773**	**64,273**	**85,173**
With senior administrative duties	8	2	82,510	x	x	x
Without senior administrative duties	24	..	75,593	x	x	x
Assistant professors	**56**	**...**	**x**	**x**	**x**	**x**
Rank below assistant	**4**	**...**	**x**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**115**	**...**	**70,412**	**62,373**	**53,431**	**95,490**
Male	70	..	73,235	67,552	52,531	100,240
Female	45	..	66,020	61,531	54,331	89,507
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

.. not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Mount Allison University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**36**	**2**	**113,875**	**115,974**	**105,588**	**115,974**
With senior administrative duties	10	2	115,029	115,974	108,893	115,974
Without senior administrative duties	26	...	113,432	115,974	104,172	115,974
Associate professors	**52**	**1**	**84,243**	**82,927**	**71,125**	**103,700**
With senior administrative duties	10	1	80,802	79,387	68,764	87,648
Without senior administrative duties	42	...	85,063	84,108	73,485	104,172
Assistant professors	**41**	**...**	**x**	**x**	**x**	**x**
Rank below assistant	**1**	**1**	**x**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**133**	**1**	**86,939**	**82,927**	**61,683**	**115,974**
Male	81	...	91,321	87,648	64,279	115,974
Female	52	1	80,112	73,485	59,322	115,974
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

University of New Brunswick

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**262**	**19**	**113,192**	**112,446**	**96,091**	**125,915**
With senior administrative duties	41	15	118,899	118,151	101,730	133,168
Without senior administrative duties	221	4	112,134	112,401	93,889	125,915
Associate professors	**194**	**6**	**86,051**	**84,014**	**74,498**	**103,084**
With senior administrative duties	15	2	103,662	108,058	84,379	111,610
Without senior administrative duties	179	4	84,576	83,304	74,095	100,368
Assistant professors	**73**	**6**	**69,513**	**67,676**	**60,686**	**79,106**
Rank below assistant	**14**	**1**	**64,983**	**65,786**	**47,880**	**74,762**
Rank below preceding	**29**	**...**	**61,310**	**63,088**	**52,071**	**71,965**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**589**	**15**	**95,481**	**95,148**	**66,717**	**125,915**
Male	383	10	99,279	100,751	69,924	125,915
Female	206	5	88,420	83,872	63,059	115,521
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université de Moncton (Campus de Moncton)

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**87**	**9**	**106,859**	**107,757**	**92,980**	**116,137**
With senior administrative duties	13	7	111,284	113,949	90,522	119,235
Without senior administrative duties	74	2	106,081	105,800	92,980	115,914
Associate professors	**90**	**5**	**85,607**	**86,141**	**73,795**	**94,527**
With senior administrative duties	13	5	91,198	88,853	80,260	99,870
Without senior administrative duties	77	..	84,663	85,233	73,034	94,243
Assistant professors	**68**	**...**	**69,351**	**70,160**	**59,239**	**78,950**
Rank below assistant	**10**	**...**	**58,264**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**7**	**1**	**69,366**	**x**	**x**	**x**
All ranks combined (including deans)	**274**	**3**	**87,922**	**86,781**	**62,829**	**114,219**
Male	172	2	91,210	92,339	67,286	115,691
Female	102	1	82,379	78,725	59,622	109,830
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

St. Thomas University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**23**	**...**	**103,818**	**105,201**	**77,066**	**119,801**
With senior administrative duties	2	..	x	x	x	x
Without senior administrative duties	21	..	x	x	x	x
Associate professors	**37**	**1**	**84,489**	**85,628**	**71,125**	**97,045**
With senior administrative duties	12	..	86,816	86,987	72,004	96,921
Without senior administrative duties	25	1	83,372	82,909	69,997	97,045
Assistant professors	**47**	**1**	**x**	**x**	**x**	**x**
Rank below assistant	**4**	**...**	**x**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**111**	**2**	**80,459**	**78,010**	**58,444**	**105,201**
Male	64	2	82,790	80,101	57,629	114,443
Female	47	..	77,286	77,473	57,628	97,045
Visiting staff	**...**	**1**	**...**	**...**	**...**	**...**

.. not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

McGill University[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**591**	**9**	**127,929**	**124,201**	**100,208**	**160,009**
With senior administrative duties	121	9	140,534	133,588	107,243	192,554
Without senior administrative duties	470	...	124,684	120,995	97,475	155,672
Associate professors	**561**	**2**	**100,325**	**98,999**	**79,953**	**124,514**
With senior administrative duties	82	2	116,499	113,939	93,716	140,804
Without senior administrative duties	479	...	97,557	96,934	79,305	118,060
Assistant professors	**394**	**...**	**81,440**	**78,877**	**63,929**	**96,967**
Rank below assistant	**106**	**1**	**72,141**	**67,272**	**49,118**	**105,822**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	**13**	**...**	**74,515**	**62,700**	**46,758**	**108,893**
All ranks combined (including deans)	**1,677**	**...**	**104,052**	**100,904**	**67,458**	**143,234**
Male	1,204	...	107,403	104,013	70,475	145,960
Female	473	...	95,522	93,366	63,675	131,178
Visiting staff	...	...	...	...	...	...

McGill University[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**461**	**8**	**128,782**	**124,369**	**106,056**	**155,903**
With senior administrative duties	85	8	142,763	133,588	110,650	184,560
Without senior administrative duties	376	...	125,621	121,639	104,450	149,894
Associate professors	**488**	**2**	**102,239**	**99,703**	**84,059**	**123,324**
With senior administrative duties	67	2	118,232	113,902	95,216	149,352
Without senior administrative duties	421	...	99,694	98,316	83,225	118,272
Assistant professors	**364**	**...**	**81,605**	**78,970**	**64,192**	**97,183**
Rank below assistant	**105**	**1**	**x**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	**13**	**...**	**x**	**x**	**x**	**x**
All ranks combined (including deans)	**1,442**	**...**	**103,472**	**101,020**	**69,589**	**140,479**
Male	998	...	107,095	104,608	74,354	142,920
Female	444	...	95,329	93,161	63,689	130,336
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Bishop's University[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**54**	**2**	**105,768**	**106,870**	**89,145**	**118,336**
With senior administrative duties						
Without senior administrative duties	54	2	105,768	106,870	89,145	113,336
Associate professors	**30**	**...**	**76,616**	**73,506**	**68,814**	**81,325**
With senior administrative duties						
Without senior administrative duties	30		76,616	73,506	68,814	81,325
Assistant professors	**33**	**1**	**x**	**x**	**x**	**x**
Rank below assistant	**1**	**1**	**x**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**118**	**4**	**87,377**	**80,022**	**63,601**	**118,336**
Male	81	1	90,026	86,539	66,728	118,336
Female	37	3	81,578	76,112	58,283	104,993
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

Concordia University[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**230**	**12**	**112,119**	**109,140**	**91,046**	**134,560**
With senior administrative duties	35	11	122,222	117,592	93,673	152,258
Without senior administrative duties	195	1	110,305	108,616	91,046	129,850
Associate professors	**318**	**5**	**85,410**	**81,041**	**70,938**	**108,859**
With senior administrative duties	22	3	104,749	103,044	80,837	128,823
Without senior administrative duties	296	2	83,973	79,316	70,938	106,019
Assistant professors	**248**	**...**	**60,064**	**60,884**	**50,918**	**65,911**
Rank below assistant	**89**	**...**	**56,357**	**49,712**	**48,037**	**81,517**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**899**	**3**	**83,291**	**75,965**	**51,220**	**118,832**
Male	603	1	85,589	79,316	51,220	121,954
Female	296	2	78,611	74,289	51,052	108,268
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université de Montréal[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**740**	**9**	**119,793**	**113,124**	**103,854**	**141,118**
With senior administrative duties	101	9	131,065	127,830	110,486	157,013
Without senior administrative duties	639	..	118,011	113,124	103,854	138,124
Associate professors	**420**	**1**	**96,026**	**95,966**	**83,082**	**107,644**
With senior administrative duties	23	1	107,698	104,296	93,265	118,566
Without senior administrative duties	397	..	95,350	94,860	83,082	106,632
Assistant professors	**301**	**...**	**76,374**	**75,470**	**67,250**	**85,908**
Rank below assistant	**10**	**...**	**55,389**	**54,978**	**49,348**	**61,322**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**13**	**...**	**74,900**	**63,831**	**35,900**	**120,870**
All ranks combined (including deans)	**1,494**	**...**	**103,654**	**103,854**	**72,858**	**131,124**
Male	1,008	..	107,419	110,547	77,320	136,038
Female	486	..	95,847	94,860	70,054	119,504
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

Université de Montréal[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**641**	**7**	**118,597**	**113,124**	**103,854**	**139,100**
With senior administrative duties	89	7	128,774	125,844	109,153	148,377
Without senior administrative duties	552	..	116,956	113,124	103,737	137,456
Associate professors	**371**	**1**	**95,111**	**94,186**	**83,082**	**106,270**
With senior administrative duties	16	1	106,200	101,935	91,462	121,059
Without senior administrative duties	355	..	94,611	93,752	82,978	104,810
Assistant professors	**282**	**...**	**75,881**	**74,258**	**67,250**	**85,278**
Rank below assistant	**8**	**...**	**x**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**13**	**...**	**x**	**x**	**x**	**x**
All ranks combined (including deans)	**1,323**	**...**	**102,214**	**102,044**	**72,858**	**129,045**
Male	871	..	105,855	108,044	76,678	134,099
Female	452	..	95,199	94,622	70,054	118,183
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

.. not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

École Polytechnique[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**123**	...	**123,854**	**126,409**	**113,463**	**129,288**
With senior administrative duties	5		x	x	x	x
Without senior administrative duties	118		x	x	x	x
Associate professors	**55**	...	**105,594**	**106,102**	**92,845**	**113,558**
With senior administrative duties	2		x	x	x	x
Without senior administrative duties	53		x	x	x	x
Assistant professors	**46**	...	**x**	**x**	**x**	**x**
Rank below assistant	**1**	...	**x**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**225**	...	**111,759**	**113,558**	**87,115**	**129,288**
Male	207		111,882	113,558	86,317	129,288
Female	18		110,344	114,950	87,911	128,449
Visiting staff	...	...	...	...	...	...

École des hautes études commerciales[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**83**	...	**127,279**	**129,126**	**107,999**	**142,102**
With senior administrative duties	20		136,828	136,556	119,951	157,214
Without senior administrative duties	63		124,248	125,338	107,999	131,064
Associate professors	**82**	...	**101,147**	**104,567**	**88,770**	**104,567**
With senior administrative duties	7		120,839	x	x	x
Without senior administrative duties	75		99,309	x	x	x
Assistant professors	**51**	...	**79,930**	**x**	**x**	**x**
Rank below assistant	**1**	...	**x**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**217**	...	**105,859**	**104,567**	**78,880**	**131,064**
Male	158		106,861	104,567	80,422	131,064
Female	59		103,176	104,567	76,794	131,064
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université du Québec à Chicoutimi[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**67**	**4**	**102,893**	**104,461**	**96,183**	**107,496**
With senior administrative duties	12	4	106,987	107,700	97,710	113,588
Without senior administrative duties	55	..	102,000	104,461	94,578	105,506
Associate professors	**93**	**4**	**85,432**	**83,500**	**72,506**	**97,392**
With senior administrative duties	27	4	89,924	87,669	77,592	98,005
Without senior administrative duties	66	..	83,595	83,500	72,506	95,016
Assistant professors	**38**	**...**	**65,765**	**63,802**	**57,466**	**72,672**
Rank below assistant	**8**	**...**	**x**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**1**	**...**	**x**	**x**	**x**	**x**
All ranks combined (including deans)	**215**	**...**	**87,445**	**88,240**	**60,173**	**105,506**
Male	149	..	89,858	93,144	62,420	105,674
Female	66	..	81,997	81,060	57,720	104,920
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

Université du Québec à Montréal[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**393**	**6**	**102,831**	**105,506**	**88,240**	**110,560**
With senior administrative duties	127	6	107,559	107,457	98,609	117,346
Without senior administrative duties	266	..	100,574	104,461	84,405	105,506
Associate professors	**443**	**2**	**84,772**	**86,024**	**72,506**	**95,016**
With senior administrative duties	99	1	89,588	89,807	79,191	100,070
Without senior administrative duties	344	1	83,386	83,500	72,506	95,016
Assistant professors	**127**	**1**	**65,502**	**64,512**	**57,720**	**72,672**
Rank below assistant	**...**	**...**	**...**	**...**	**...**	**...**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**970**	**2**	**89,782**	**92,222**	**66,800**	**105,506**
Male	632	2	91,767	94,564	70,656	107,457
Female	338	..	86,071	86,709	64,512	105,506
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

.. not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université du Québec en Abitibi-Témiscamingue[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**15**	...	**100,617**	**101,389**	**90,769**	**105,506**
With senior administrative duties	5	...	x	x	x	x
Without senior administrative duties	10	...	x	x	x	x
Associate professors	**51**	**1**	**88,911**	**90,406**	**78,673**	**96,974**
With senior administrative duties	9	...	88,518	x	x	x
Without senior administrative duties	42	1	88,995	x	x	x
Assistant professors	**38**	...	**67,260**	**68,479**	**57,466**	**74,266**
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**104**	**1**	**82,689**	**84,306**	**60,346**	**100,754**
Male	65		85,449	90,406	61,719	101,476
Female	39	1	78,088	77,730	57,720	93,252
Visiting staff	...	...	...	...	...	...

Université du Québec à Trois-Rivières[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**107**	**4**	**99,637**	**101,389**	**87,721**	**105,506**
With senior administrative duties	18	4	105,415	102,915	88,123	110,476
Without senior administrative duties	89		98,469	100,385	86,510	105,506
Associate professors	**156**	**15**	**85,350**	**86,024**	**72,506**	**95,016**
With senior administrative duties	18	15	88,302	87,379	76,779	96,457
Without senior administrative duties	138		84,965	85,389	72,506	95,016
Assistant professors	**46**	...	**x**	**x**	**x**	**x**
Rank below assistant	**1**	...	**x**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**329**	...	**87,401**	**88,405**	**66,364**	**103,427**
Male	226		88,800	90,406	70,540	105,435
Female	103		84,332	83,500	65,480	102,403
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université du Québec en Outaouais[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**42**	...	**107,757**	**105,506**	**92,444**	**113,452**
With senior administrative duties	13	...	101,749	105,506	89,576	107,585
Without senior administrative duties	29	...	110,450	105,506	95,304	116,369
Associate professors	**107**	...	**85,905**	**85,579**	**74,137**	**95,016**
With senior administrative duties	22	...	85,313	82,531	74,906	96,336
Without senior administrative duties	85	...	86,058	86,024	73,322	95,016
Assistant professors	**26**	...	**64,335**	**63,092**	**59,018**	**72,672**
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**175**	...	**87,945**	**87,314**	**65,326**	**105,506**
Male	107	...	90,275	92,084	64,755	105,883
Female	68	...	84,278	80,303	65,002	100,586
Visiting staff	...	...	...	...	...	...

Institut national de la recherche scientifique[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**60**	...	**105,967**	**106,526**	**94,934**	**106,526**
With senior administrative duties	7	...	128,536	x	x	x
Without senior administrative duties	53	...	102,986	x	x	x
Associate professors	**55**	...	**85,858**	**84,520**	**77,677**	**93,242**
With senior administrative duties	1	...	x	x	x	x
Without senior administrative duties	54	...	84,993	x	x	x
Assistant professors	**38**	...	**74,842**	**76,824**	**65,276**	**80,873**
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**153**	...	**91,008**	**89,425**	**73,526**	**106,526**
Male	120	...	91,527	90,535	73,526	106,526
Female	33	...	89,120	88,334	73,526	106,526
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université du Québec à Rimouski[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**109**	...	**98,362**	**99,392**	**86,510**	**105,506**
With senior administrative duties	25		96,458	97,433	81,537	105,506
Without senior administrative duties	84		98,928	99,889	88,946	105,506
Associate professors	**46**	...	**76,096**	**74,137**	**66,332**	**89,510**
With senior administrative duties	15		75,547	72,506	67,078	89,510
Without senior administrative duties	31		76,362	74,137	66,332	88,405
Assistant professors	**21**	...	**62,691**	**63,092**	**56,577**	**71,953**
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**176**	...	**88,286**	**91,805**	**65,237**	**105,506**
Male	121		91,023	95,514	67,824	105,506
Female	55		82,264	83,151	61,704	101,389
Visiting staff	...	...	...	...	...	...

École de technologie supérieure[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**56**	...	**112,863**	**112,885**	**101,875**	**119,211**
With senior administrative duties	10		118,577	119,408	106,318	131,453
Without senior administrative duties	46		111,621	111,153	101,009	119,211
Associate professors	**57**	**1**	**98,879**	**99,324**	**89,651**	**106,299**
With senior administrative duties	6		106,779	x	x	x
Without senior administrative duties	51	1	97,950	x	x	x
Assistant professors	**15**	...	**78,730**	**81,474**	**69,059**	**83,833**
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	**21**	...	**77,999**	**78,673**	**64,609**	**88,405**
All ranks combined (including deans)	**149**	**1**	**99,164**	**101,252**	**76,437**	**119,211**
Male	133		99,833	102,133	76,615	119,211
Female	16	1	93,599	97,675	69,795	106,929
Visiting staff	...	...	...	...	...	...

not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1 Salaries in Québec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université Laval[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**730**	**33**	**106,314**	**105,939**	**95,345**	**122,254**
With senior administrative duties	77	19	116,895	115,389	103,884	130,072
Without senior administrative duties	653	14	105,067	105,939	94,042	118,238
Associate professors	**301**	**12**	**88,019**	**87,338**	**77,530**	**95,916**
With senior administrative duties	14	2	104,502	104,188	93,904	112,936
Without senior administrative duties	287	10	87,215	87,338	77,530	94,550
Assistant professors	**264**	**6**	**74,238**	**73,014**	**65,990**	**84,967**
Rank below assistant	**24**	**5**	**59,870**	**63,948**	**48,411**	**64,187**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**1,340**	**35**	**95,439**	**96,885**	**71,793**	**114,105**
Male	959	23	97,834	100,099	73,014	119,665
Female	381	12	89,409	89,977	68,253	105,939
Visiting staff	...	...	...	...	...	...

Université Laval[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**674**	**25**	**105,835**	**105,939**	**94,439**	**121,829**
With senior administrative duties	67	17	116,006	114,813	102,864	128,439
Without senior administrative duties	607	8	104,712	105,939	94,010	117,716
Associate professors	**280**	**7**	**87,416**	**87,338**	**77,530**	**94,550**
With senior administrative duties	12	2	x	x	x	x
Without senior administrative duties	268	5	x	x	x	x
Assistant professors	**254**	**3**	**73,936**	**73,014**	**65,990**	**84,338**
Rank below assistant	**24**	**2**	**59,870**	**63,948**	**48,411**	**64,187**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**1,251**	**18**	**94,667**	**95,453**	**71,793**	**113,307**
Male	885	9	97,009	98,647	73,014	118,182
Female	366	9	89,003	89,934	68,253	105,939
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1 Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université de Sherbrooke[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**346**	**12**	**110,477**	**110,635**	**100,234**	**119,625**
With senior administrative duties	52	12	115,660	117,194	103,973	124,454
Without senior administrative duties	294	..	109,561	109,323	99,582	119,625
Associate professors	**275**	**1**	**91,658**	**92,644**	**78,074**	**99,603**
With senior administrative duties	18	1	99,115	102,525	82,841	109,218
Without senior administrative duties	257	..	91,136	92,216	78,014	99,603
Assistant professors	**290**	**...**	**73,436**	**73,655**	**65,846**	**81,513**
Rank below assistant	**11**	**...**	**56,119**	**55,633**	**53,909**	**58,263**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**935**	**...**	**93,020**	**94,200**	**69,236**	**113,123**
Male	627	..	96,870	99,582	72,182	114,758
Female	308	..	85,183	81,513	66,290	107,953
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

Université de Sherbrooke[1]

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**296**	**10**	**111,050**	**113,123**	**101,146**	**119,625**
With senior administrative duties	48	10	115,973	117,463	103,760	125,173
Without senior administrative duties	248	..	110,097	113,123	100,234	119,625
Associate professors	**189**	**1**	**91,147**	**91,536**	**77,840**	**99,603**
With senior administrative duties	12	1	99,730	103,873	80,748	108,956
Without senior administrative duties	177	..	90,565	91,536	77,544	99,603
Assistant professors	**198**	**...**	**74,231**	**74,489**	**66,290**	**81,513**
Rank below assistant	**11**	**...**	**56,119**	**55,633**	**53,909**	**58,263**
Rank below preceding	**-**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**-**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**705**	**...**	**94,826**	**96,959**	**70,709**	**114,440**
Male	476	..	98,699	101,660	72,859	119,625
Female	229	..	86,776	81,610	66,290	113,123
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

.. not applicable

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Brock University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**113**	**10**	**123,965**	**120,002**	**105,893**	**144,893**
With senior administrative duties	25	8	123,134	115,781	109,373	143,847
Without senior administrative duties	88	2	124,201	123,002	105,011	145,572
Associate professors	**197**	**4**	**104,689**	**102,417**	**83,941**	**129,224**
With senior administrative duties	29	1	111,938	111,301	86,503	132,500
Without senior administrative duties	168	3	103,437	100,970	83,710	127,199
Assistant professors	**196**	**3**	**79,491**	**76,050**	**66,950**	**107,150**
Rank below assistant	**42**	**...**	**68,511**	**66,295**	**52,350**	**86,125**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**556**	**9**	**97,957**	**94,347**	**67,938**	**131,844**
Male	317	6	103,851	105,222	70,030	139,392
Female	239	3	90,139	86,418	66,157	117,428
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

Carleton University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**203**	**8**	**119,735**	**122,224**	**100,042**	**132,300**
With senior administrative duties	31	5	126,779	127,800	109,835	138,110
Without senior administrative duties	172	3	118,466	121,130	99,251	132,300
Associate professors	**257**	**4**	**101,248**	**101,571**	**81,544**	**120,325**
With senior administrative duties	25	..	108,573	114,369	86,829	122,361
Without senior administrative duties	232	4	100,459	100,768	81,225	119,314
Assistant professors	**205**	**8**	**80,077**	**78,003**	**65,433**	**98,591**
Rank below assistant	**10**	**...**	**x**	**x**	**x**	**x**
Rank below preceding	**102**	**4**	**71,516**	**68,684**	**55,400**	**93,050**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**782**	**19**	**96,532**	**96,198**	**67,030**	**127,054**
Male	513	12	101,199	101,963	70,666	129,236
Female	269	7	87,631	86,585	63,300	116,128
Visiting staff	**...**	**1**	**...**	**...**	**...**	**...**

.. not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Guelph

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**250**	**10**	**119,578**	**119,303**	**108,413**	**131,244**
With senior administrative duties	35	8	130,626	131,244	119,014	141,729
Without senior administrative duties	215	2	117,779	117,323	107,423	126,729
Associate professors	**265**	**2**	**101,112**	**100,245**	**86,631**	**114,353**
With senior administrative duties	17	1	117,449	120,393	99,898	127,513
Without senior administrative duties	248	1	99,993	100,245	86,631	112,571
Assistant professors	**234**	**9**	**82,383**	x	x	x
Rank below assistant	**7**	...	**62,525**	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**763**	**14**	**101,696**	**101,482**	**76,730**	**123,759**
Male	532	9	104,377	105,195	79,206	125,244
Female	231	5	95,521	95,294	74,255	119,303
Visiting staff	...	...	...	...	...	...

Lakehead University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**72**	**6**	**116,556**	**117,914**	**101,351**	**126,775**
With senior administrative duties	13	6	119,537	115,558	103,796	130,475
Without senior administrative duties	59	..	115,899	118,345	99,435	126,775
Associate professors	**116**	**1**	**94,139**	**92,405**	**80,142**	**113,835**
With senior administrative duties	23	..	98,534	96,739	85,226	114,411
Without senior administrative duties	93	1	93,052	91,527	78,263	113,650
Assistant professors	**73**	**1**	**76,244**	x	x	x
Rank below assistant	**9**	...	**72,436**	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**276**	**2**	**95,517**	**92,873**	**70,552**	**126,239**
Male	193	1	96,729	94,685	71,080	126,775
Female	83	1	92,697	91,418	68,920	116,570
Visiting staff	...	...	...	...	...	...

.. not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Laurentian University of Sudbury

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**90**	**8**	**125,115**	**124,615**	**107,374**	**143,521**
With senior administrative duties	16	6	124,617	120,528	105,063	145,268
Without senior administrative duties	74	2	125,223	124,953	107,433	141,939
Associate professors	**114**	**3**	**101,270**	**101,607**	**81,671**	**124,619**
With senior administrative duties	14	1	101,565	99,165	86,873	111,402
Without senior administrative duties	100	2	101,229	101,607	80,570	125,433
Assistant professors	**119**	**4**	**78,593**	**77,528**	**66,057**	**91,746**
Rank below assistant	**24**	**1**	**67,821**	**65,313**	**56,134**	**76,665**
Rank below preceding	**1**	...	**x**	**x**	**x**	**x**
Other teaching staff	**6**	...	**x**	**x**	**x**	**x**
All ranks combined (including deans)	**361**	**9**	**97,334**	**94,742**	**68,287**	**131,113**
Male	235	5	100,082	99,898	67,777	133,867
Female	126	4	92,209	89,428	68,589	120,200
Visiting staff	...	...	...	...	...	...

Trent University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**80**	**3**	**134,834**	**140,644**	**119,975**	**145,236**
With senior administrative duties	22	2	132,565	135,420	115,079	147,401
Without senior administrative duties	58	1	135,695	140,644	119,975	145,236
Associate professors	**96**	**2**	**105,652**	**106,198**	**86,109**	**122,271**
With senior administrative duties	17	...	110,936	113,086	89,199	127,173
Without senior administrative duties	79	2	104,515	106,198	84,643	119,975
Assistant professors	**76**	**1**	**79,497**	**x**	**x**	**x**
Rank below assistant	**8**	...	**74,866**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**262**	**4**	**106,369**	**106,198**	**74,867**	**142,942**
Male	166	1	111,390	116,547	74,867	142,942
Female	96	3	97,688	93,198	74,867	122,271
Visiting staff	...	...	...	...	...	...

... not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

McMaster University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**386**	**6**	**128,682**	**126,267**	**108,445**	**150,000**
With senior administrative duties	76	4	136,767	134,914	109,812	159,043
Without senior administrative duties	310	2	126,700	124,612	107,371	145,322
Associate professors	**360**	**10**	**100,849**	**99,504**	**86,372**	**121,148**
With senior administrative duties	48	4	117,550	113,879	96,371	131,479
Without senior administrative duties	332	6	98,435	97,100	86,372	118,995
Assistant professors	**381**	**12**	**80,103**	**75,000**	**63,904**	**102,000**
Rank below assistant	**35**	...	**74,998**	**70,950**	**47,429**	**99,390**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**1,191**	**19**	**102,763**	**101,342**	**68,646**	**133,882**
Male	803	5	107,271	106,308	68,646	137,663
Female	388	14	93,432	88,759	68,504	123,453
Visiting staff	...	...	...	...	...	...

McMaster University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**269**	**4**	**127,724**	**127,246**	**108,513**	**147,359**
With senior administrative duties	59	3	133,677	135,114	108,954	153,097
Without senior administrative duties	210	1	126,051	125,205	108,351	143,638
Associate professors	**215**	**6**	**104,574**	**104,641**	**86,988**	**122,599**
With senior administrative duties	25	...	117,294	117,643	100,516	130,376
Without senior administrative duties	190	6	102,900	103,572	85,964	120,132
Assistant professors	**227**	**7**	**83,041**	**84,051**	**58,977**	**104,105**
Rank below assistant	**34**	...	**x**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**748**	**14**	**105,306**	**106,065**	**70,397**	**134,894**
Male	498	3	109,698	109,546	74,931	138,149
Female	250	11	96,556	97,727	63,904	126,473
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Ottawa

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**365**	**12**	**120,008**	**121,792**	**106,159**	**137,671**
With senior administrative duties	60	10	123,932	125,011	107,814	137,671
Without senior administrative duties	305	2	119,236	121,269	105,508	137,671
Associate professors	**329**	**4**	**98,114**	**98,423**	**87,475**	**114,055**
With senior administrative duties	33	1	105,315	104,283	92,035	114,469
Without senior administrative duties	296	3	97,311	97,995	87,153	114,055
Assistant professors	**328**	**2**	**77,718**	**78,908**	**66,751**	**87,733**
Rank below assistant	**31**	**...**	**61,084**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**9**	**22**	**66,374**	**x**	**x**	**x**
All ranks combined (including deans)	**1,073**	**29**	**98,570**	**97,964**	**67,000**	**131,905**
Male	711	16	100,796	101,279	66,776	134,974
Female	362	13	94,198	92,235	67,042	121,390
Visiting staff	**...**	**22**	**...**	**...**	**...**	**...**

University of Ottawa

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**294**	**12**	**123,253**	**122,308**	**109,106**	**137,671**
With senior administrative duties	49	10	124,389	124,759	111,271	137,671
Without senior administrative duties	245	2	123,026	121,792	109,025	137,671
Associate professors	**288**	**4**	**100,362**	**99,240**	**89,188**	**114,055**
With senior administrative duties	29	1	104,201	104,059	91,926	114,114
Without senior administrative duties	259	3	99,932	98,338	89,122	114,055
Assistant professors	**307**	**2**	**78,388**	**78,908**	**67,000**	**87,783**
Rank below assistant	**31**	**...**	**61,084**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**9**	**22**	**66,374**	**x**	**x**	**x**
All ranks combined (including deans)	**940**	**29**	**99,359**	**97,995**	**71,136**	**130,331**
Male	610	16	101,897	101,714	71,845	134,659
Female	330	13	94,668	91,880	69,800	121,408
Visiting staff	**...**	**22**	**...**	**...**	**...**	**...**

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Queen's University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**296**	**10**	**127,501**	**123,570**	**107,588**	**149,751**
With senior administrative duties	75	8	137,832	129,970	111,628	163,253
Without senior administrative duties	221	2	123,994	121,090	104,085	140,270
Associate professors	**265**	**2**	**106,309**	**104,220**	**91,088**	**123,295**
With senior administrative duties	28	...	116,095	112,485	97,694	137,610
Without senior administrative duties	237	2	105,153	102,860	90,895	121,238
Assistant professors	**224**	**4**	**91,776**	**x**	**x**	**x**
Rank below assistant	**9**	**...**	**73,611**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**801**	**9**	**110,459**	**109,020**	**81,407**	**136,494**
Male	520	6	114,569	113,418	86,590	140,100
Female	281	3	102,853	100,350	76,046	128,074
Visiting staff	...	...	...	...	...	...

Queen's University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**249**	**10**	**126,093**	**124,460**	**105,755**	**147,338**
With senior administrative duties	58	8	131,982	128,223	110,399	159,735
Without senior administrative duties	191	2	124,305	121,605	102,296	140,976
Associate professors	**240**	**2**	**106,117**	**103,968**	**90,860**	**123,465**
With senior administrative duties	25	...	114,989	113,700	98,188	136,856
Without senior administrative duties	215	2	105,085	102,540	90,400	121,293
Assistant professors	**197**	**4**	**91,255**	**x**	**x**	**x**
Rank below assistant	**9**	**...**	**73,611**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**702**	**9**	**109,473**	**108,623**	**80,092**	**136,072**
Male	449	6	114,213	113,825	84,952	139,887
Female	253	3	101,061	100,000	75,272	126,135
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Toronto

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**920**	**24**	**144,325**	**141,853**	**104,175**	**184,148**
With senior administrative duties	121	23	165,985	160,949	132,169	201,817
Without senior administrative duties	799	1	141,045	139,229	96,385	177,138
Associate professors	**754**	**2**	**111,589**	**112,910**	**58,500**	**141,292**
With senior administrative duties	34	2	133,208	137,022	104,569	156,929
Without senior administrative duties	720	..	110,568	112,177	58,500	139,958
Assistant professors	**607**	**2**	**91,131**	**87,480**	**57,376**	**126,564**
Rank below assistant	**253**	**1**	**89,172**	**88,891**	**67,240**	**112,785**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**2,559**	**4**	**117,405**	**115,000**	**71,253**	**164,832**
Male	1,703	1	122,801	123,709	73,200	173,386
Female	856	3	106,670	102,266	68,072	146,811
Visiting staff	...	**1**	...	...	...	...

University of Toronto

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**688**	**22**	**150,915**	**144,059**	**123,539**	**187,024**
With senior administrative duties	99	21	164,360	159,819	131,262	196,449
Without senior administrative duties	589	1	148,655	142,483	122,863	180,351
Associate professors	**561**	**2**	**119,689**	**116,137**	**95,933**	**143,997**
With senior administrative duties	31	2	135,397	137,330	106,108	159,493
Without senior administrative duties	530	..	118,770	114,707	95,808	141,547
Assistant professors	**474**	**2**	**94,831**	**88,330**	**72,419**	**128,463**
Rank below assistant	**237**	**1**	**89,006**	**88,875**	**67,393**	**110,341**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**1,983**	**4**	**122,072**	**119,383**	**80,000**	**168,293**
Male	1,305	1	128,438	128,018	83,862	175,025
Female	678	3	109,819	103,999	75,975	146,992
Visiting staff	...	**1**	...	...	...	...

.. not applicable

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Waterloo

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**304**	**9**	**132,589**	**131,207**	**115,056**	**150,363**
With senior administrative duties	55	7	144,593	142,746	126,702	163,087
Without senior administrative duties	249	2	129,937	129,583	114,213	146,001
Associate professors	**323**	**3**	**108,477**	**108,230**	**87,657**	**129,069**
With senior administrative duties	38	..	119,978	117,143	96,959	138,838
Without senior administrative duties	285	3	106,943	106,286	87,054	126,819
Assistant professors	**232**	**3**	**84,013**	**83,786**	**65,584**	**102,629**
Rank below assistant	**72**	**...**	**95,116**	**84,101**	**62,483**	**108,470**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**938**	**8**	**108,987**	**109,389**	**75,385**	**139,872**
Male	711	8	111,744	112,454	80,000	142,022
Female	227	..	100,354	99,836	68,868	130,885
Visiting staff	...	...	...	...	...	...

University of Windsor

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**130**	**10**	**127,087**	**129,591**	**103,972**	**148,434**
With senior administrative duties	17	9	133,116	130,194	111,890	148,717
Without senior administrative duties	113	1	126,180	128,260	103,105	147,547
Associate professors	**172**	**3**	**101,864**	**99,911**	**83,575**	**121,552**
With senior administrative duties	20	..	109,539	109,528	92,399	119,963
Without senior administrative duties	152	3	100,855	98,654	83,351	121,552
Assistant professors	**177**	**3**	**79,985**	**79,103**	**66,830**	**91,590**
Rank below assistant	**28**	**1**	**68,989**	**71,080**	**58,400**	**75,970**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**516**	**8**	**100,072**	**94,663**	**71,304**	**133,540**
Male	325	3	104,587	99,478	73,361	137,037
Female	191	5	92,391	89,968	66,875	116,818
Visiting staff	...	...	...	...	...	...

.. not applicable

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Western Ontario

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**388**	**17**	**121,169**	**119,063**	**93,530**	**151,841**
With senior administrative duties	69	12	130,517	127,066	101,411	159,207
Without senior administrative duties	319	5	119,147	117,531	88,063	149,431
Associate professors	**400**	**14**	**103,825**	**99,512**	**82,156**	**129,625**
With senior administrative duties	36	3	111,535	109,460	90,578	128,344
Without senior administrative duties	364	11	103,062	98,777	81,946	131,400
Assistant professors	**357**	**23**	**81,275**	**78,110**	**65,196**	**95,829**
Rank below assistant	**93**	**1**	**68,584**	**68,106**	**49,123**	**88,600**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**1,251**	**42**	**100,992**	**96,189**	**67,878**	**136,140**
Male	901	17	104,107	100,925	69,227	141,215
Female	350	25	92,973	87,223	67,000	121,816
Visiting staff	...	...	...	...	...	...

University of Western Ontario

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**263**	**15**	**126,926**	**120,540**	**105,203**	**156,947**
With senior administrative duties	36	11	130,389	127,558	107,634	143,143
Without senior administrative duties	227	4	126,377	119,480	104,590	159,546
Associate professors	**335**	**14**	**106,270**	**100,100**	**86,223**	**135,244**
With senior administrative duties	30	3	114,304	111,538	92,028	129,521
Without senior administrative duties	305	11	105,480	99,143	85,635	136,106
Assistant professors	**298**	**20**	x	x	x	x
Rank below assistant	**91**	**1**	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**999**	**38**	**101,422**	**96,775**	**67,519**	**138,325**
Male	688	16	105,664	102,026	69,299	143,001
Female	311	22	92,040	87,215	65,123	121,774
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

York University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**285**	**18**	**129,632**	**123,218**	**108,828**	**167,912**
With senior administrative duties	30	9	133,647	126,700	108,507	169,940
Without senior administrative duties	255	9	129,160	123,002	108,828	167,569
Associate professors	**558**	**19**	**110,785**	**108,177**	**90,092**	**135,008**
With senior administrative duties	57	2	110,060	107,563	95,345	122,608
Without senior administrative duties	501	17	110,868	108,219	89,552	136,720
Assistant professors	**439**	**16**	**87,686**	**82,680**	**70,365**	**113,660**
Rank below assistant	**50**	...	**83,782**	**82,392**	**65,000**	**100,806**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	**49**	**3**	**96,332**	**99,509**	**74,975**	**111,562**
All ranks combined (including deans)	**1,392**	**45**	**106,472**	**104,207**	**77,349**	**137,355**
Male	769	27	110,704	109,053	79,168	143,957
Female	623	18	101,249	100,475	74,822	126,176
Visiting staff	...	**9**	...	...	...	...

Wilfrid Laurier University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**107**	**7**	**124,482**	**124,600**	**105,913**	**139,866**
With senior administrative duties	17	6	128,990	132,451	100,319	146,159
Without senior administrative duties	90	1	123,630	124,178	105,788	138,086
Associate professors	**156**	**4**	**100,190**	**97,368**	**81,336**	**120,834**
With senior administrative duties	23	2	111,804	107,321	91,127	133,708
Without senior administrative duties	133	2	98,182	96,364	80,460	118,435
Assistant professors	**188**	**1**	**73,527**	**70,016**	**60,375**	**87,508**
Rank below assistant	**31**	...	**69,274**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	**8**	...	**68,982**	**x**	**x**	**x**
All ranks combined (including deans)	**498**	**4**	**93,659**	**87,021**	**63,480**	**131,768**
Male	298	2	98,593	96,661	65,050	135,251
Female	200	2	86,308	81,668	61,410	117,180
Visiting staff	...	...	...	...	...	...

... not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Royal Military College of Canada

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**74**	**6**	**119,139**	**121,821**	**111,624**	**122,691**
With senior administrative duties	28	6	120,729	121,821	113,119	125,821
Without senior administrative duties	46		118,171	121,821	110,905	121,821
Associate professors	**44**	...	**95,750**	**96,718**	**84,992**	**103,795**
With senior administrative duties	16		98,598	101,266	85,772	105,814
Without senior administrative duties	28		94,123	94,168	83,972	101,814
Assistant professors	**72**	**1**	**77,511**	**x**	**x**	**x**
Rank below assistant	**7**	...	**64,148**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**204**	...	**97,597**	**96,525**	**69,377**	**121,821**
Male	179		99,520	101,814	72,434	121,821
Female	25		83,831	76,870	60,496	121,821
Visiting staff	...	...	...	...	...	...

Ryerson University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**193**	**10**	**121,802**	**121,127**	**108,406**	**133,640**
With senior administrative duties	21	4	134,548	132,058	118,531	149,668
Without senior administrative duties	172	6	120,246	120,174	107,915	131,655
Associate professors	**234**	**4**	**102,641**	**102,006**	**90,057**	**116,243**
With senior administrative duties	30		113,952	114,832	99,338	125,927
Without senior administrative duties	204	4	100,977	100,570	89,093	112,606
Assistant professors	**216**	**2**	**82,810**	**82,091**	**72,000**	**94,151**
Rank below assistant	**44**	...	**70,722**	**x**	**x**	**x**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	**1**	**2**	**x**	**x**	**x**	**x**
All ranks combined (including deans)	**694**	**12**	**100,335**	**98,634**	**74,908**	**124,889**
Male	421	2	102,737	102,293	76,433	126,058
Female	273	10	96,632	95,384	72,950	121,470
Visiting staff	...	...	...	...	...	...

... not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Nipissing University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**8**	**1**	**112,306**	x	x	x
With senior administrative duties	2	1	x	x	x	x
Without senior administrative duties	6		x	x	x	x
Associate professors	**32**	**2**	**91,264**	**89,251**	**78,527**	**105,240**
With senior administrative duties	11	1	97,048	99,059	81,387	105,240
Without senior administrative duties	21	1	88,234	85,676	76,382	104,991
Assistant professors	**84**	**4**	**76,059**	**76,771**	**65,621**	**83,961**
Rank below assistant	**5**	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**131**	**5**	**82,461**	**79,001**	**65,621**	**103,999**
Male	76	1	86,370	83,293	72,311	105,240
Female	55	4	77,060	74,541	63,391	88,059
Visiting staff	...	...	...	...	...	...

Brandon University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**35**	**3**	**105,484**	**107,937**	**88,923**	**119,074**
With senior administrative duties	13	3	105,726	110,829	88,923	119,074
Without senior administrative duties	22		105,340	107,554	88,923	119,074
Associate professors	**45**	**5**	**83,525**	**80,293**	**72,393**	**98,348**
With senior administrative duties	14	4	85,830	83,228	74,425	97,222
Without senior administrative duties	31	1	82,484	79,295	71,264	98,301
Assistant professors	**57**	**1**	**66,122**	**65,054**	**57,843**	**75,642**
Rank below assistant	**10**	**1**	**54,857**	**55,110**	**48,011**	**55,758**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**153**	**4**	**81,523**	**75,780**	**57,659**	**112,653**
Male	96		87,389	84,312	59,751	119,074
Female	57	4	71,645	71,264	54,460	94,488
Visiting staff	...	...	...	...	...	...

... not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Manitoba

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**415**	**27**	**124,560**	**123,158**	**100,856**	**137,348**
With senior administrative duties	75	21	129,310	123,610	105,613	137,432
Without senior administrative duties	340	6	123,512	123,002	99,521	136,122
Associate professors	**361**	**11**	**93,193**	**88,474**	**75,298**	**102,739**
With senior administrative duties	34	3	97,563	91,937	80,559	111,672
Without senior administrative duties	327	8	92,738	88,064	75,129	102,247
Assistant professors	**342**	**5**	**78,564**	**71,989**	**61,000**	**97,728**
Rank below assistant	**16**	**1**	**67,455**	**61,833**	**57,439**	**83,990**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**1,158**	**20**	**100,881**	**94,983**	**65,994**	**130,924**
Male	806	11	105,651	101,573	68,510	132,196
Female	352	9	89,959	84,124	63,480	120,857
Visiting staff	...	...	...	...	...	...

University of Manitoba

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**301**	**23**	**121,135**	**123,582**	**102,440**	**131,704**
With senior administrative duties	50	20	121,711	123,384	106,347	133,198
Without senior administrative duties	251	3	121,021	123,582	101,818	131,486
Associate professors	**288**	**9**	**88,348**	**88,181**	**75,064**	**101,979**
With senior administrative duties	29	2	94,248	91,123	80,226	107,470
Without senior administrative duties	259	7	87,688	86,887	74,926	101,772
Assistant professors	**253**	**3**	**72,951**	**70,872**	**60,398**	**88,803**
Rank below assistant	**12**	**1**	**61,362**	**61,335**	**58,166**	**63,725**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**876**	**14**	**96,105**	**93,452**	**64,724**	**128,135**
Male	617	7	100,325	101,008	67,599	129,532
Female	259	7	86,050	82,443	62,668	114,937
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Winnipeg

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**77**	**2**	**103,876**	**107,227**	**87,393**	**112,759**
With senior administrative duties	18	2	101,427	102,472	81,487	112,986
Without senior administrative duties	59		104,623	108,487	90,387	112,759
Associate professors	**72**	**3**	**78,364**	**77,372**	**66,928**	**90,786**
With senior administrative duties	7	2	82,769	x	x	x
Without senior administrative duties	65	1	77,890	x	x	x
Assistant professors	**72**	**2**	**62,851**	**61,594**	**56,425**	**70,209**
Rank below assistant	**8**	**...**	**53,510**	**x**	**x**	**x**
Rank below preceding	**42**	**...**	**65,790**	**x**	**x**	**x**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**275**	**3**	**79,364**	**74,715**	**56,600**	**110,835**
Male	179	1	82,812	76,838	58,148	112,759
Female	96	2	72,935	71,236	56,319	95,309
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Saskatchewan

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**379**	**23**	**132,257**	**123,656**	**103,332**	**159,046**
With senior administrative duties	79	13	138,632	127,544	111,489	160,529
Without senior administrative duties	300	10	130,579	121,447	102,368	159,030
Associate professors	**313**	**18**	**111,275**	**97,032**	**83,943**	**175,175**
With senior administrative duties	30	2	116,659	101,544	87,657	157,804
Without senior administrative duties	283	16	110,704	96,014	83,375	175,564
Assistant professors	**247**	**13**	**92,200**	**78,148**	**68,337**	**152,080**
Rank below assistant	**15**	...	x	x	x	x
Rank below preceding	**4**	...	x	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**972**	**40**	**114,432**	**100,239**	**74,386**	**163,338**
Male	677	25	117,472	105,772	75,146	160,829
Female	295	15	107,456	96,100	72,671	167,167
Visiting staff	...	...	...	...	...	...

University of Saskatchewan

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**251**	**17**	**123,331**	**122,368**	**101,476**	**144,636**
With senior administrative duties	49	10	128,732	127,132	111,324	141,086
Without senior administrative duties	202	7	122,020	121,094	100,453	145,157
Associate professors	**209**	**11**	**93,543**	**94,827**	**84,007**	**101,303**
With senior administrative duties	22	1	100,194	100,314	86,967	112,293
Without senior administrative duties	187	10	92,760	93,412	83,381	99,494
Assistant professors	**178**	**7**	**76,629**	**77,213**	**68,337**	**85,529**
Rank below assistant	**11**	...	x	x	x	x
Rank below preceding	**4**	...	x	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**664**	**24**	**100,479**	**97,049**	**72,425**	**132,124**
Male	465	13	103,717	98,433	73,767	135,257
Female	199	11	92,914	87,657	70,465	123,890
Visiting staff	...	...	...	...	...	...

... not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Regina

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**99**	**11**	**110,780**	**112,442**	**96,363**	**119,440**
With senior administrative duties	20	7	116,306	116,817	102,352	126,148
Without senior administrative duties	79	4	109,381	110,839	95,684	118,619
Associate professors	**128**	**8**	**83,957**	**82,483**	**74,067**	**94,236**
With senior administrative duties	20	4	91,577	94,037	76,283	102,977
Without senior administrative duties	108	4	82,545	82,229	73,384	93,608
Assistant professors	**88**	**7**	**67,178**	**68,427**	**58,565**	**75,201**
Rank below assistant	**14**	**2**	**59,460**	**58,696**	**52,233**	**64,686**
Rank below preceding	**49**	**4**	**56,737**	**58,710**	**43,088**	**67,567**
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**390**	**20**	**84,300**	**79,717**	**58,699**	**114,539**
Male	248	14	88,886	84,221	63,132	116,756
Female	142	6	76,289	70,684	53,730	110,449
Visiting staff	...	...	...	...	...	...

... not applicable

University of Lethbridge

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**65**	**7**	**130,165**	**123,789**	**106,908**	**156,949**
With senior administrative duties	8	5	156,258	x	x	x
Without senior administrative duties	57	2	126,502	x	x	x
Associate professors	**119**	**2**	**99,747**	**97,548**	**78,095**	**124,428**
With senior administrative duties	8	..	135,089	x	x	x
Without senior administrative duties	111	2	97,200	x	x	x
Assistant professors	**130**	**7**	**72,773**	**71,953**	**60,000**	**87,349**
Rank below assistant	**18**	...	**60,928**	**x**	**x**	**x**
Rank below preceding	**72**	**7**	**69,138**	**69,569**	**57,441**	**82,139**
Other teaching staff	...	**2**	...	...	...	...
All ranks combined (including deans)	**409**	**20**	**89,931**	**81,940**	**60,000**	**128,164**
Male	253	7	94,804	86,819	60,215	136,646
Female	156	13	82,027	76,670	58,167	115,007
Visiting staff	...	**2**	...	...	...	...

... not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Alberta

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**746**	**23**	**131,593**	**126,058**	**104,374**	**162,851**
With senior administrative duties	100	15	144,633	140,849	115,230	177,563
Without senior administrative duties	646	8	129,574	123,898	103,378	160,406
Associate professors	**439**	**7**	**96,226**	**94,379**	**80,041**	**109,011**
With senior administrative duties	27	1	107,258	102,079	85,933	129,673
Without senior administrative duties	412	6	95,503	93,723	79,964	108,048
Assistant professors	**307**	**9**	**x**	**x**	**x**	**x**
Rank below assistant	**1**	**...**	**x**	**x**	**x**	**x**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**1,509**	**23**	**111,511**	**105,663**	**74,285**	**153,308**
Male	1,055	8	115,605	110,672	76,308	158,080
Female	454	15	101,997	98,601	70,975	137,503
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

University of Alberta

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**598**	**21**	**129,096**	**124,337**	**103,508**	**158,532**
With senior administrative duties	74	14	139,038	135,554	114,540	163,656
Without senior administrative duties	524	7	127,692	122,863	102,420	157,602
Associate professors	**376**	**6**	**95,915**	**93,593**	**79,656**	**109,318**
With senior administrative duties	23	1	108,021	101,747	85,901	138,814
Without senior administrative duties	353	5	95,126	92,397	79,363	108,217
Assistant professors	**286**	**9**	**80,857**	**75,658**	**63,156**	**98,348**
Rank below assistant	**...**	**...**	**...**	**...**	**...**	**...**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**1,275**	**21**	**109,128**	**103,601**	**73,115**	**149,542**
Male	868	6	113,039	107,887	75,104	153,889
Female	407	15	100,787	98,243	70,861	136,404
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

... not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Calgary

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**564**	**16**	**139,126**	**129,077**	**104,212**	**178,300**
With senior administrative duties	85	11	157,582	134,558	107,959	238,488
Without senior administrative duties	479	5	135,851	128,416	103,556	169,396
Associate professors	**468**	**3**	**107,237**	**99,331**	**83,453**	**125,723**
With senior administrative duties	37	1	110,173	105,905	86,537	134,300
Without senior administrative duties	431	2	106,984	99,149	83,212	125,276
Assistant professors	**421**	...	**90,902**	**80,340**	**69,509**	**111,468**
Rank below assistant	**128**	...	**79,789**	**78,724**	**60,047**	**103,557**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**1,593**	**7**	**112,631**	**101,620**	**73,744**	**158,700**
Male	1,077	4	119,492	107,047	77,875	167,330
Female	516	3	98,311	88,250	70,000	132,548
Visiting staff	...	...	...	...	...	...

University of Calgary

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**374**	**13**	**127,513**	**125,493**	**102,313**	**156,991**
With senior administrative duties	55	9	134,732	128,689	105,410	177,981
Without senior administrative duties	319	4	126,269	125,000	101,597	155,208
Associate professors	**328**	**2**	**96,281**	**95,482**	**81,835**	**109,409**
With senior administrative duties	33	1	107,014	105,064	85,749	123,775
Without senior administrative duties	295	1	95,080	94,772	81,117	105,524
Assistant professors	**277**	...	**80,379**	**79,000**	**69,000**	**89,602**
Rank below assistant	**128**	...	**79,789**	**78,724**	**60,047**	**103,557**
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**1,117**	**5**	**101,684**	**96,858**	**72,707**	**138,090**
Male	725	3	107,630	102,522	76,919	145,056
Female	392	2	90,688	85,496	69,816	121,743
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Athabasca University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**18**	**3**	**122,031**	**121,426**	**104,226**	**135,053**
With senior administrative duties	1	3	x	x	x	x
Without senior administrative duties	17	..	x	x	x	x
Associate professors	**48**	**4**	**95,745**	**96,602**	**83,921**	**105,555**
With senior administrative duties	7	4	97,655	x	x	x
Without senior administrative duties	41	..	95,418	x	x	x
Assistant professors	**39**	...	**72,892**	**74,372**	**64,736**	**77,344**
Rank below assistant	...	...	...	...	...	...
Rank below preceding	**30**	...	**66,948**	**66,851**	**53,034**	**77,344**
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**142**	...	**87,929**	**81,844**	**64,609**	**119,369**
Male	71	..	95,301	96,465	65,261	126,351
Female	71	..	80,558	76,992	60,551	99,767
Visiting staff	...	...	...	...	...	...

Simon Fraser University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**277**	**8**	**122,923**	**120,582**	**102,784**	**147,145**
With senior administrative duties	42	7	125,762	123,921	107,390	142,273
Without senior administrative duties	235	1	122,416	119,214	102,268	148,332
Associate professors	**220**	**2**	**99,311**	**93,207**	**85,765**	**116,212**
With senior administrative duties	20	1	105,977	100,381	95,245	120,477
Without senior administrative duties	200	1	98,644	92,891	85,370	115,584
Assistant professors	**266**	**3**	**81,900**	**79,290**	**63,832**	**103,275**
Rank below assistant	**5**	...	**x**	**x**	**x**	**x**
Rank below preceding	**114**	...	**x**	**x**	**x**	**x**
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**890**	**5**	**98,467**	**94,309**	**67,935**	**130,582**
Male	592	1	102,683	100,823	70,788	136,538
Female	298	4	90,091	89,047	66,123	115,206
Visiting staff	...	...	...	...	...	...

.. not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of British Columbia

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	**811**	**15**	**140,169**	**130,238**	**108,003**	**182,324**
With senior administrative duties	107	15	158,944	146,834	124,279	202,975
Without senior administrative duties	704	...	137,315	127,153	106,846	179,281
Associate professors	**710**	**2**	**105,835**	**97,889**	**89,136**	**128,836**
With senior administrative duties	31	2	114,449	111,274	95,516	132,828
Without senior administrative duties	679	...	105,442	97,603	89,059	128,438
Assistant professors	**640**	**1**	**93,533**	**86,773**	**72,000**	**119,214**
Rank below assistant	**8**	**...**	**78,010**	**x**	**x**	**x**
Rank below preceding	**210**	**...**	**79,864**	**x**	**x**	**x**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**2,397**	**...**	**112,488**	**102,821**	**76,612**	**157,431**
Male	1,624	...	117,888	109,137	78,887	165,520
Female	773	...	101,145	93,041	72,751	135,411
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

University of British Columbia

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	**588**	**12**	**134,122**	**127,755**	**109,096**	**164,743**
With senior administrative duties	81	12	149,338	143,645	123,864	180,560
Without senior administrative duties	507	...	131,691	125,172	108,630	162,175
Associate professors	**576**	**2**	**101,387**	**97,111**	**89,137**	**122,043**
With senior administrative duties	24	2	110,245	105,387	95,754	126,026
Without senior administrative duties	552	...	101,001	96,840	89,137	120,855
Assistant professors	**472**	**1**	**89,376**	**85,990**	**74,730**	**111,613**
Rank below assistant	**8**	**...**	**78,010**	**x**	**x**	**x**
Rank below preceding	**191**	**...**	**80,189**	**x**	**x**	**x**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**1,850**	**...**	**107,146**	**100,527**	**77,551**	**146,527**
Male	1,221	...	112,623	107,547	80,273	151,716
Female	629	...	96,515	91,704	72,797	125,944
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

... not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Victoria

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**244**	**12**	**114,258**	**113,086**	**95,496**	**134,617**
With senior administrative duties	22	8	123,298	116,710	104,439	145,141
Without senior administrative duties	222	4	113,472	112,539	94,404	133,227
Associate professors	**208**	**3**	**92,765**	**90,897**	**77,698**	**109,323**
With senior administrative duties	17	2	103,310	102,309	87,250	116,443
Without senior administrative duties	191	1	91,826	90,090	77,456	108,547
Assistant professors	**209**	**1**	**73,557**	**72,000**	**62,683**	**87,141**
Rank below assistant	**7**	**...**	**64,430**	**x**	**x**	**x**
Rank below preceding	**46**	**...**	**71,595**	**x**	**x**	**x**
Other teaching staff	**29**	**...**	**68,736**	**62,102**	**38,794**	**100,523**
All ranks combined (including deans)	**753**	**6**	**92,646**	**90,331**	**65,000**	**123,493**
Male	460	5	97,947	97,673	66,853	128,170
Female	293	1	84,324	84,878	63,187	108,368
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

University of Northern British Columbia

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**27**	**4**	**104,167**	**103,899**	**86,033**	**120,282**
With senior administrative duties	6	4	114,598	x	x	x
Without senior administrative duties	21	...	101,187	x	x	x
Associate professors	**72**	**1**	**79,093**	**77,572**	**69,340**	**88,647**
With senior administrative duties	12	...	84,228	83,370	76,709	89,390
Without senior administrative duties	60	1	78,066	77,222	68,958	86,780
Assistant professors	**74**	**...**	**68,551**	**65,577**	**59,532**	**76,516**
Rank below assistant	**12**	**...**	**66,202**	**58,868**	**47,091**	**88,400**
Rank below preceding	**...**	**...**	**...**	**...**	**...**	**...**
Other teaching staff	**...**	**...**	**...**	**...**	**...**	**...**
All ranks combined (including deans)	**189**	**1**	**78,910**	**74,917**	**61,406**	**106,282**
Male	123	...	81,792	76,277	63,559	109,303
Female	66	1	73,539	69,494	59,217	88,480
Visiting staff	**...**	**...**	**...**	**...**	**...**	**...**

... not applicable
x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (concluded)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Trinity Western University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile 10th	Percentile 90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	**23**	**6**	**75,904**	**75,386**	**63,805**	**79,902**
With senior administrative duties	13	6	79,248	77,286	69,224	85,721
Without senior administrative duties	10	...	71,557	72,651	62,866	78,000
Associate professors	**38**	**4**	**66,300**	**64,675**	**58,591**	**77,247**
With senior administrative duties	16	4	70,011	66,788	56,340	81,166
Without senior administrative duties	22	...	63,601	63,829	58,845	66,788
Assistant professors	**52**	**1**	**55,795**	**55,502**	**46,158**	**61,770**
Rank below assistant	**17**	...	**x**	**x**	**x**	**x**
Rank below preceding	**1**	...	**x**	**x**	**x**	**x**
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	**142**	...	**62,063**	**60,455**	**38,559**	**79,907**
Male	92	...	66,408	64,833	45,910	82,138
Female	50	...	54,068	56,227	37,867	66,788
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 2
Salary scales for teachers at Canadian universities and colleges, 2006/2007

		Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
				dollars		
Memorial University[1]						
Minimum		75,389	62,725	53,227	46,895	...
Maximum		121,296	97,551	67,474	54,810	...
Annual increment		1,583	1,583	1,583	1,583	...
University of Prince Edward Island						
Minimum		81,876	66,976	49,667	42,217	...
Maximum		108,375	96,488	71,348	54,262	...
Annual increment		2,344	2,344	2,344	2,344	...
Acadia University						
Minimum		81,950	67,985	54,331	43,184	...
Maximum		119,295	92,249	74,737	57,808	...
Annual increment		...	...	...	...	...
Atlantic School of Theology						
Minimum		66,000	61,000	52,000	41,000	...
Maximum		80,000	73,000	64,000	49,000	...
Annual increment		...	...	...	...	...
Université Sainte-Anne						
Minimum		65,109	52,909	42,234	37,659	...
Maximum		94,084	81,884	71,209	42,234	...
Annual increment	%	5.0	5.0	5.0	5.0	...
Dalhousie University[2]						
Minimum		70,540	60,380	50,220	44,433	...
Maximum		130,488	105,019	82,156	70,312	...
Annual increment		1,929	1,929	1,929	1,929	...
Mount Saint Vincent University						
Minimum		85,665	66,466	53,466	45,877	...
Maximum		112,239	93,040	71,182	54,735	...
Annual increment		2,215	2,215	2,215	2,215	...
Nova Scotia College of Art & Design						
Minimum		76,105	64,351	47,792	43,183	...
Maximum		109,675	94,191	72,037	52,508	...
Annual increment		1,865	1,865	1,865	1,865	...
St. Francis Xavier University						
Minimum		82,164	64,957	53,235	45,588	...
Maximum		111,800	92,680	71,397	49,411	...
Annual increment		1,912	1,912	1,912	1,912	...
Saint Mary's University						
Minimum		88,284	68,316	56,112	48,842	...
Maximum		117,841	93,796	70,662	53,616	...
Annual increment						
Minimum		1,886	1,778	1,119	2,238	
Maximum		2,516	2,371	2,239	2,536	
University of King's College						
Minimum		70,540	60,380	50,220	44,433	37,476
Maximum		130,488	105,019	82,156	70,312	64,987
Annual increment		1,929	1,929	1,929	1,929	1,826
Cape Breton University[1]						
Minimum		80,240	60,472	47,131	40,012	
Maximum		100,240	85,172	61,531	47,012	
Annual increment		2,000	1,900	1,800	1,400	

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2006/2007

		Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
				dollars		
Nova Scotia Agricultural College[1]						
Minimum		65,700	52,900	46,100	38,900	...
Maximum		90,000	74,000	60,700	47,800	...
Annual increment		1,436	1,827	1,827	1,488	...
Mount Allison University						
Minimum		85,288	64,043	52,241	43,743	...
Maximum		115,974	104,172	85,288	64,043	...
Annual increment		2,360	2,360	2,360	2,360	...
University of New Brunswick						
Minimum		87,858	70,872	56,727	50,247	...
Maximum		127,489	104,373	86,443	64,130	...
Annual increment	%	3.5	3.5	3.5	3.5	...
Additional increment		2,385	2,385	2,385	2,385	...
Université de Moncton						
Minimum		84,070	68,470	56,770	41,170	...
Maximum		117,220	95,770	76,270	58,720	...
Annual increment	%	3.5	3.5	3.5	3.5	...
Université de Moncton (Campus de Shippagan)						
Minimum		78,220	63,595	50,920	41,170	...
Maximum		115,270	93,820	74,320	56,770	...
Annual increment		...	...	...	...	...
St.Thomas University						
Minimum		85,628	66,598	53,005	47,570	...
Maximum		119,801	97,045	78,010	64,417	...
Annual increment		2,718	2,718	2,718	2,718	...
Bishop's University						
Minimum		86,539	68,814	53,696	43,269	...
Maximum		118,336	103,221	76,112	56,823	...
Annual increment[3]		...	...	...	...	...
McGill University						
Minimum		85,000	70,000	60,000	46,000	...
Maximum		...	...	...	...	...
Annual increment[2]	%					
Minimum		1.6	1.6	1.6	1.6	...
Maximum		3.2	3.2	3.2	3.2	...
Université de Montreal						
Minimum						
Medical/dental		98,840	86,666	73,450	51,078	...
Non medical/dental		83,940	67,528	57,434	47,374	...
Maximum						
Medical/dental		119,504	108,566	85,908	60,480	...
Non medical/dental		113,124	99,602	81,512	54,978	...
Annual increment[3]	%					
Medical/dental		4.6	4.6	4.6	4.6	...
Non medical/dental		4.5	4.5	4.5	4.5	...
École polytechnique						
Minimum		101,953	82,452	59,607	...	...
Maximum		129,288	113,558	93,662	...	...
Annual increment[3]	%	4.0	4.0	4.0	...	...

Table 2 (continued)
Salary scales for teachers at Canadian universities and colleges, 2006/2007

		Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
				dollars		
École des hautes études commerciales						
Minimum		95,873	82,403	73,548	46,892	...
Maximum		131,064	104,567	85,357	51,274	...
Annual increment[1]	%	2.5	2.5	2.5	2.5	...
Université du Québec à Chicoutimi						
Minimum		78,356	64,872	55,208	42,656	...
Maximum		105,506	95,016	72,672	69,899	...
Annual increment[1]	%	2.0	2.0	2.0	2.0	...
Université du Québec à Montréal						
Minimum		78,356	64,872	55,208	42,656	...
Maximum		105,506	95,016	72,672	47,085	...
Annual increment[1]	%	2.0	2.0	2.0	2.0	...
Université du Québec en Abitibi-Témiscamingue						
Minimum		78,356	64,872	55,208	42,656	...
Maximum		119,211	106,299	87,507	47,085	...
Annual increment[1]	%	2.0	2.0	2.0	2.0	...
Université du Québec à Trois-Rivières						
Minimum		78,356	64,872	55,208	42,656	...
Maximum		105,506	95,016	72,672	47,085	...
Annual increment[1]	%	2.0	2.0	2.0	2.0	...
Université du Québec en Outaouais						
Minimum		78,356	64,872	55,208	42,656	...
Maximum		105,506	95,016	72,672	47,085	...
Annual increment[1]	%	2.0	2.0	2.0	2.0	...
École nationale d'administration publique						
Minimum		78,356	64,872	55,208	42,656	...
Maximum		105,506	95,016	72,672	47,085	...
Annual increment[1]	%	2.0	2.0	2.0	2.0	...
Institut national de la recherche scientifique						
Minimum		77,336	65,892	56,185	...	...
Maximum		106,526	93,242	73,440	...	...
Annual increment[1]	%	2.0	2.0	2.0	...	...
Université du Québec à Rimouski						
Minimum		78,356	64,872	55,208	42,656	...
Maximum		105,506	95,016	72,672	47,085	...
Annual increment[1]	%	2.0	2.0	2.0	2.0	...
École de technologie supérieure						
Minimum		90,098	64,872	55,208	42,656	...
Maximum		119,211	106,299	87,507	47,085	...
Annual increment[1]	%	2.0	2.0	2.0	2.0	...
Télé-université						
Minimum		78,356	64,872	55,208	42,656	...
Maximum		105,506	95,016	72,672	47,085	...
Annual increment[1]	%	2.0	2.0	2.0	2.0	...

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2006/2007

		Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
				dollars		
Université Laval						
Minimum						
Medical/dental[1]		86,357	75,558	64,763	50,513	..
Non medical/dental		82,249	71,968	61,687	48,114	..
Maximum						
Medical/dental[1]		122,891	109,677	98,571	77,193	..
Non medical dental		105,939	94,550	84,974	64,187	..
Annual increment medical/dental[2]						
Minimum	%	2.8	2.8	2.8	2.8	..
Maximum	%	7.9	7.9	7.9	7.9	..
Annual increment non medical/dental[2]		2.8	2.8	2.8	2.8	..
Université de Sherbrooke						
Minimum						
Medical/dental		77,695	65,355	52,974	46,163	..
Non medical dental[4]		79,895	65,910	56,203	47,374	..
Maximum						
Medical/dental		107,831	99,582	78,369	61,870	..
Non medical dental[4]		119,625	106,100	87,000	61,000	..
Annual increment medical/dental[2]						
Minimum	%	2.0	2.0	2.0	2.0	..
Maximum	%	4.6	4.6	4.6	4.6	..
Annual increment non medical/dental[2,5]						
Minimum	%	8.3	9.1	7.6	7.6	..
Maximum	%	13.5	12.3	10.6	11.2	..
Concordia University						
Minimum[6]		86,019	70,938	49,712	48,037	..
Maximum[6]		125,677	104,452	102,218	68,145	..
Annual increment[7]	%	2.2	2.2	2.2	2.2	..
Brock University						
Minimum		92,085	72,198	60,213	46,511	..
Maximum						..
Annual increment	%	7.9	7.9	7.9	7.9	..
Concordia Lutheran Theological Seminary						
Minimum		53,586	44,017	41,087		..
Maximum		70,627	63,410	58,164		..
Annual increment						..
University of Guelph						
Minimum		81,681	65,345	49,504	47,029	..
Maximum						..
Annual increment						..
Lakehead University						
Minimum		80,765	64,265	51,250	43,405	..
Maximum		126,775	113,835	79,360	63,160	..
Annual increment	%	3.0	3.0	3.0	3.0	..
Laurentian University of Sudbury						
Minimum		87,116	70,434	57,741	47,334	..
Maximum						..
Annual increment		2,500	2,400	2,300	2,200	..
Collège universitaire de Hearst						
Minimum		55,774	52,061	47,419	46,489	..
Maximum		84,777	79,127	72,080	65,089	..
Annual increment		2,231	2,082	1,897	1,860	..

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2006/2007

		Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
				dollars		
Huntington University						
Minimum		76,535	61,454	50,147	41,184	...
Maximum		117,945	95,895	74,974	58,061	...
Annual increment		...	...	...	...	...
University of Sudbury						
Minimum		86,203	69,121	56,632	45,654	...
Maximum		124,425	103,409	77,974	60,752	...
Annual increment		2,500	2,375	2,250	2,125	...
Thorneloe University						
Minimum		87,116	70,434	57,741	47,334	...
Maximum		...	...	...	...	...
Annual increment		2,500	2,400	2,300	2,200	...
McMaster University						
Minimum		86,990	68,713	53,155	42,907	...
Maximum		...	...	...	...	...
Annual increment		...	...	...	...	...
University of Ottawa						
Minimum		78,857	65,680	57,391	46,989	...
Maximum		137,671	114,055	82,234	62,153	...
Annual increment						
Minimum		1,800	1,800	3,192	3,618	...
Maximum		3,192	3,299	3,618	...	...
Université Saint-Paul						
Minimum		63,022	53,957	46,021	38,377	...
Maximum		92,501	78,716	62,817	52,377	...
Annual increment		1,500	1,500	1,500	1,500	...
Queen's University						
Minimum		80,760	63,966	55,202	...	...
Maximum		...	...	...	...	...
Annual increment	%	3.0	3.0	3.0	3.0	...
University of Toronto						
Minimum		78,400	58,500	47,700	64,500	...
Maximum		...	...	81,200	...	...
Annual increment		...	...	...	...	...
University of St Michael's College						
Minimum		78,400	58,500	47,700	...	...
Maximum		...	...	...	...	...
Annual increment		...	...	...	...	...
University of Trinity College						
Minimum		78,400	58,500	47,700	...	...
Maximum		...	...	81,200	...	...
Annual increment		3,210	3,210	3,210	...	...
Victoria University						
Minimum		78,400	58,500	47,700	64,500	...
Maximum		...	...	81,200	...	...
Annual increment		...	...	...	...	...
Knox College						
Minimum		88,612	82,211	73,990	...	...
Maximum		...	...	...	...	...
Annual increment		...	...	...	...	...

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2006/2007

		Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
				dollars		
Trent University						
Minimum		99,308	79,755	63,914	55,313	...
Maximum		140,644	119,975	95,114	82,199	...
Annual increment		2,297	2,444	2,400	2,444	...
University of Waterloo						
Minimum		99,143	77,822	61,831	47,973	...
Maximum		...	...	...	...	...
Annual increment		...	...	...	...	...
St. Jerome's University						
Minimum		99,143	77,822	61,831	47,973	...
Maximum		...	...	...	...	...
Annual increment		...	...	...	...	...
Conrad Grebel University College						
Minimum		99,143	77,822	61,831	47,973	...
Maximum		154,578	154,578	154,578	107,565	...
Annual increment		3,024	3,024	3,024	3,024	...
King's University College						
Minimum		57,441	57,441	57,441	56,441	...
Maximum		...	...	...	...	...
Annual increment		2,139	2,037	1,934	1,934	...
University of Windsor						
Minimum		85,940	67,523	53,880	44,334	...
Maximum		...	114,789	91,596	75,368	...
Annual increment	%	3.0	3.0	3.0	3.0	...
Additional increment		2,100	2,100	2,100	2,100	...
York University[1]						
Minimum		74,565	58,200	48,535	40,755	...
Maximum		...	...	...	...	...
Annual increment		...	...	...	...	...
College domincain de philosophie et de théologie						
Minimum		61,170	54,993	48,693	39,917	...
Maximum		...	...	...	...	...
Annual increment	%	2.0	2.0	2.0	2.0	...
Ryerson University						
Minimum		84,460	74,160	58,710	...	...
Maximum		...	...	103,000	...	...
Annual increment						
Minimum		2,000	1,700	1,700	...	...
Maximum		...	2,400	2,400	...	...
Redeemer University College						
Minimum		...	...	...	43,250	...
Maximum		70,426	70,426	64,800	60,581	...
Annual increment		1,406	1,406	1,406	1,406	...
Nipissing University						
Minimum		92,359	76,144	58,931	45,399	...
Maximum		127,779	105,240	83,961	63,143	...
Annual increment		2,910	2,383	2,230	1,916	...

Table 2 (continued)
Salary scales for teachers at Canadian universities and colleges, 2006/2007

		Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
				dollars		
University of Ontario Institute of Technology						
Minimum		...	...	...	...	...
Maximum		...	...	...	...	...
Annual increment	%	5.0	5.0	5.0	5.0	...
Ontario College of Art & Design[1]						
Minimum		80,329	68,854	57,378	41,312	...
Maximum		103,281	91,805	80,329	62,418	...
Annual increment	%	1.5	1.5	1.5	1.5	...
Brandon University						
Minimum		86,182	69,007	52,684	44,139	...
Maximum		119,074	98,348	75,642	55,758	...
Annual increment		2,741	2,257	1,766	1,291	...
University of Manitoba						
Minimum		85,519	66,180	56,610	45,158	...
Maximum		126,977	98,251	81,468	64,480	...
Annual increment						
Minimum		1,578	1,223	948	735	...
Maximum		3,159	2,443	1,894	1,472	...
Collège universitaire de Saint-Boniface						
Minimum		81,319	62,788	55,110	43,658	...
Maximum		119,218	98,345	75,000	59,111	...
Annual increment						
Minimum		1,578	1,340	948	735	...
Maximum		3,159	2,680	1,894	1,472	...
Canadian Mennonite University						
Minimum		66,932	57,371	47,808	38,247	...
Maximum		81,448	75,263	62,892	47,808	...
Annual increment	%	16.0	14.0	12.0	20.0	...
University of Saskatchewan[1]						
Minimum		81,045	64,961	52,494	41,807	32,867
Maximum		...	91,549	78,018	61,226	52,286
Annual increment		2,429	2,127	2,127	1,387	1,387
College of Emmanuel and Saint Chad						
Minimum		69,740	63,143	58,255	...	...
Maximum		...	...	...	...	...
Annual increment	%	2.0	2.0	2.0	...	...
Saint Thomas More College[1]						
Minimum		81,045	64,961	52,494	41,807	32,867
Maximum		...	91,549	78,018	61,226	52,286
Annual increment		2,429	2,127	2,127	1,387	1,387
Luther College[1]						
Minimum		77,038	60,456	49,350	39,370	...
Maximum		101,528	83,256	68,422	52,492	...
Annual increment		2,444	2,279	2,118	1,458	...
University of Alberta						
Minimum		85,791	68,937	55,455	...	...
Maximum		...	98,601	78,567	...	...
Annual increment						
1st level		2,908	2,472	1,926	...	...
2nd level		2,472	...	...	...	...
3rd level		1,926	...	...	...	...

Table 2 (continued)
Salary scales for teachers at Canadian universities and colleges, 2006/2007

		Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
				dollars		
University of Calgary						
Minimum						
Medical/dental		82,936	68,720	56,871	46,208	...
Non medical dental		82,936	68,720	56,871	...	...
Maximum						
Medical/dental		148,099	114,925	86,491	62,440	...
Non medical dental		148,099	104,262	86,491	...	...
Annual increment medical						
Minimum		1,400	1,182	1,826	1,612	...
Maximum		2,612	2,363	...	...	...
Annual increment non-medical						
Minimum		1,400	1,074	1,826	...	...
Maximum		2,363	2,148	...	...	...
Canadian University College						
Minimum		53,184	51,672	46,164	40,140	...
Maximum		54,180	52,680	51,180	45,156	...
Annual increment						
Minimum	%	1.0	1.0	2.0	2.0	...
Maximum	%	...	...	3.0	3.0	...
University of Lethbridge						
Minimum		74,000	62,000	53,000	33,500	...
Maximum		...	...	...	...	...
Annual increment[1]		...	...	...	...	...
Athabasca University						
Minimum		93,839	75,237	57,082	44,520	...
Maximum		120,313	96,467	77,344	62,016	...
Annual increment	%	2.8	2.8	2.8	2.8	...
The King's University College						
Minimum		62,611	54,023	45,435	39,584	...
Maximum		72,273	67,979	55,097	40,637	...
Annual increment		1,074	1,074	1,074	1,053	...
Concordia University College of Alberta						
Minimum		70,514	60,832	49,959	46,701	
Maximum		99,831	94,831	89,831	86,573	
Annual increment	%	2.08	2.08	2.08	2.08	
Canadian Nazarene University College						
Minimum		62,795	55,377	44,831	...	...
Maximum		80,346	70,828	59,335	...	...
Annual increment	%	3.0	3.0	3.0	...	...
Alliance University College						
Minimum		62,795	55,377	44,831	...	
Maximum		80,346	70,828	59,335	...	
Annual increment	%	3.0	3.0	3.0	...	
Simon Fraser University						
Minimum		85,370	68,619	56,653	51,867	51,867
Maximum		120,582	92,891	80,926	82,635	56,653
Annual increment[1]					...	2,393
University of Victoria						
Minimum		80,901	70,901	54,701	51,901	
Maximum						
Annual increment						

Table 2 (concluded)

Salary scales for teachers at Canadian universities and colleges, 2006/2007

		Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
				dollars		
University of Northern British Columbia						
Minimum		81,492	66,961	54,773	46,647	...
Maximum		...	90,292	71,994	58,868	...
Annual increment		2,249	1,883	1,576	1,371	...
Additional increment						
Minimum		1,111	1,111	1,111	1,111	...
Maximum		2,222	2,222	2,222	2,222	...
Royal Roads University						
Minimum		82,400	70,000	48,000	45,000	...
Maximum		110,416	95,000	75,000	60,000	...
Annual increment	%	3.0	3.0	3.0	3.0	...

... None/not applicable

1. Scales are not final.
2. Scales are $8,164 higher for Law, Engineering, Business and Computer Science and $13,985 for Medicine.
3. The annual increment also includes an increase due to progression through the salary range which averages about 1.5% and which is not reported here.
4. These minimum and maximum scales are extracted from more than one salary scale.
5. The large annual increment is due to a special increase to allow for the re-evaluation and adjustment of salaries to make them comparable to other Quebec universities.
6. Comprises 2 components: a cost of living allowance and a pooled calculation.
7. Varies.

Culture, Tourism and the Centre for Education Statistics

Research Papers

Cumulative index

Statistics Canada's **Division of Culture, Tourism and the Centre for Education Statistics** develops surveys, provides statistics and conducts research and analysis relevant to current issues in its three areas of responsibility.

The **Culture Statistics Program** creates and disseminates timely and comprehensive information on the culture sector in Canada. The program manages a dozen regular census surveys and databanks to produce data that support policy decision and program management requirements. Issues include the economic impact of culture, the consumption of culture goods and services, government, personal and corporate spending on culture, the culture labour market, and international trade of culture goods and services. Analysis is also published in *Focus on Culture* (87-004-XIE, free, http://www.statcan.ca/bsolc/english/bsolc?catno=87-004-X).

The **Tourism Statistics Program** provides information on domestic and international tourism. The program covers the Canadian Travel Survey and the International Travel Survey. Together, these surveys shed light on the volume and characteristics of trips and travellers to, from and within Canada.

The **Centre for Education Statistics** develops and delivers a comprehensive program of pan-Canadian education statistics and analysis in order to support policy decisions and program management, and to ensure that accurate and relevant information concerning education is available to the Canadian public and to other educational stakeholders. The Centre conducts fifteen institutional and over ten household education surveys. Analysis is also published in *Education Matters* (81-004-XIE, free, http://www.statcan.ca/bsolc/english/bsolc?catno=81-004-X), and in the *Analytical Studies Branch research paper series* (11F0019MIE, free, http://www.statcan.ca/bsolc/english/bsolc?catno=11F0019M).

Following is a cumulative index of Culture, Tourism and the Centre for Education Statistics research papers published to date

Research papers

81-595-M no. 001	Understanding the rural-urban reading gap
81-595-M no. 002	Canadian education and training services abroad: the role of contracts funded by international financial institution
81-595-M No. 003	Finding their way: a profile of young Canadian graduates
81-595-M No. 004	Learning, earning and leaving – The relationship between working while in high school and dropping out
81-595-M No. 005	Linking provincial student assessments with national and international assessments
81-595-M No. 006	Who goes to post-secondary education and when: Pathways chosen by 20 year-olds
81-595-M No. 007	Access, persistence and financing: First results from the Postsecondary Education Participation Survey (PEPS)
81-595-M No. 008	The labour market impacts of adult education and training in Canada
81-595-M No. 009	Issues in the design of Canada's Adult Education and Training Survey
81-595-M No. 010	Planning and preparation: First results from the Survey of Approaches to Educational Planning (SAEP) 2002
81-595-M No. 011	A new understanding of postsecondary education in Canada: A discussion paper
81-595-M No. 012	Variation in literacy skills among Canadian provinces: Findings from the OECD PISA
81-595-M No. 013	Salaries and salary scales of full-time teaching staff at Canadian universities, 2001-2002: final report
81-595-M No. 014	In and out of high school: First results from the second cycle of the Youth in Transition Survey, 2002
81-595-M No. 015	Working and Training: First Results of the 2003 Adult Education and Training Survey
81-595-M No. 016	Class of 2000: Profile of Postsecondary Graduates and Student Debt
81-595-M No. 017	Connectivity and ICT integration in Canadian elementary and secondary schools: First results from the Information and Communications Technologies in Schools Survey, 2003-2004
81-595-M No. 018	Education and Labour Market Pathways of Young Canadians Between age 20 and 22: an Overview
81-595-M No. 019	Salaries and salary scales of full-time teaching staff at Canadian universities, 2003-2004
81-595-M No. 020	Culture Goods Trade Estimates: Methodology and Technical Notes
81-595-M No. 021	Canadian Framework for Culture Statistics
81-595-M No. 022	Summary public school indicators for the provinces and territories, 1996-1997 to 2002-2003

Following is a cumulative index of Culture, Tourism and the Centre for Education Statistics research papers published to date

Research papers

81-595-M No. 023	Economic Contribution of Culture in Canada
81-595-M No. 024	Economic Contributions of the Culture Sector in Ontario
81-595-M No. 025	Economic Contribution of the Culture Sector in Canada – A Provincial Perspective
81-595-M No. 026	Who pursues postsecondary education, who leaves and why: Results from the Youth in Transition Survey
81-595-M No. 027	Salaries and salary scales of full-time teaching staff at Canadian universities, 2002-2003: final report
81-595-M No. 028	Canadian School Libraries and Teacher-Librarians: Results from the 2003/04 Information and Communications Technologies in Schools Survey
81-595-M No. 029	Manitoba Postsecondary Graduates from the Class of 2000: How Did They Fare?
81-595-M No. 030	Salaries and Salary Scales of Full-time teaching Staff at Canadian Universities, 2004-2005: Preliminary Report
81-595-M No. 031	Salaries and salary scales of full-time teaching staff at Canadian universities, 2003-2004: final report
81-595-M No. 032	Survey of Earned Doctorates: A Profile of Doctoral Degree Recipients
81-595-M No. 033	The Education Services Industry in Canada
81-595-M No. 034	Connectivity and ICT Integration in First Nations Schools: Results from the Information and Communications Technologies in Schools Survey, 2003/04
81-595-M No. 035	Registered Apprentices: A Class Ten Years Later
81-595-M No. 036	Participation in Postsecondary Education: Evidence from the Survey of Labour Income Dynamics
81-595-M No. 037	Economic Contribution of the Culture sector to Canada's Provinces
81-595-M No. 038	Profile of Selected Culture Industries in Ontario
81-595-M No. 039	Factors Affecting the Repayment of Student Loans
81-595-M No. 040	Culture Goods Trade Data User Guide
81-595-M No. 041	Health Human Resources and Education: Outlining Information Needs
81-595-M No. 042	How Students Fund Their Postsecondary Education: Findings from the Postsecondary Education Participation Survey
81-595-M No. 043	Educational Outcomes at Age 19 Associated with Reading Ability at Age 15
81-595-M No. 044	Summary Public School Indicators for the Provinces and Territories, 1997-1998 to 2003-2004
81-595-M No. 045	Follow-up on Education and Labour Market Pathways of Young Canadians Aged 18 to 20 – Results from YITS Cycle 3

Following is a cumulative index of Culture, Tourism and the Centre for Education Statistics research papers published to date

Research papers

81-595-M No. 046	Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2005/2006: Preliminary Report
81-595-M No. 047	Canada Student Loans Repayment Assistance: Who Does and Does Not Use Interest Relief?
81-595-M No. 048	Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2004/2005: Final Report
81-595-M No. 049	Educating Health Workers: A Statistical Portrait
81-595-M No. 050	Summary Public School Indicators for the Provinces and Territories, 1997-1998 to 2003-2004
81-595-M No. 051	Culture Employment in a North American Context
81-595-M No. 052	Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2006/2007: Preliminary Report
81-595-M No. 053	Towards a Geography of Culture: Culture Occupations Across the Canadian Urban-Rural Divide
81-595-M No. 054	Education-to-Labour Market Pathways of Canadian Youth: Findings from the Youth in Transition Survey
81-595-M No. 055	High School Dropouts Returning to School
81-595-M No. 056	Trade in Culture Services A Handbook of Concepts and Methods
81-595-M No. 057	Educational Outcomes at Age 19 by Gender and Parental Income: A First Look at Provincial differences
81-595-M No. 058	Postsecondary Enrolment Trends to 2031: Three Scenarios
81-595-M No. 059	Participation in Postsecondary Education: Graduates, Continuers and Drop Outs, Results from YITS Cycle 4
81-595-M No. 060	Sport Participation in Canada, 2005
81-595-M No. 061	Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2005/2006: Final Report
81-595-M No. 062	Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2007/2008: Preliminary Report
81-595-M No. 063	Registered Apprentices: The Cohort of 1993, a Decade Later, Comparisons with the 1992 Cohort
81-595-M No. 064	Creative Input: The Role of Culture Occupations in the Economy During the 1990s
81-595-M No. 065	Doctoral Graduates in Canada: Findings from the Survey of Earned Doctorates, 2004/2005
81-595-M No. 066	Understanding Culture Consumption in Canada
81-595-M No. 067	Summary Public School Indicators for the Provinces and Territories, 1999/2000 to 2005/2006
81-595-M No. 068	Educating Health Workers: Provincial Results
81-595-M No. 069	Doctorate Education in Canada: Findings from the Survey of Earned Doctorates, 2005/2006

Following is a cumulative index of Culture, Tourism and the Centre for Education Statistics research papers published to date

Research papers

81-595-M No. 070	Postsecondary Education – Participation and Dropping Out: Differences Across University, College and Other Types of Postsecondary Institutions
81-595-M No. 071	Statistics Canada's Definition and Classification of Postsecondary and Adult Education Providers in Canada
81-595-M No. 072	Moving Through, Moving On: Persistence in Postsecondary Education in Atlantic Canada, Evidence from the PSIS
81-595-M No. 073	Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2006/2007: Final Report